



The LGBTQ+ Community Center
of the Ozarks
518 E. COMMERCIAL
SPRINGFIELD, MO. 65803

Mission

The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values

Anti-Racism, Transparency, Accessibility, Service



Date & Time: November 8, 2021 6:02 pm

Present: Arianna Beckhan, Dani Lacio, Caleb Gentry, Alex Neville-Verdugo, Bri Warner, Megan Block, Tonya Claiborne

Apologies: Lindsey Mingucci

Guest: Nick Clinton-Elliott

Location: Zoom

**Meeting ID: <https://us06web.zoom.us/j/81215962907>
812 1596 2907**

- 1. Welcome and call to order**
 - a. New meeting guidelines**
- 2. Woos and Woes**
- 3. Consent Agenda**
 - i. Bri motioned to approve the consent agenda. Tonya seconded.
Unanimous approval**
 - A. Approval of minutes**
 - B. Approval or revision of agenda**
 - C. Treasurer's Report**
 - D. Other Executive Committee Reports**
 - E. Committee & Program Reports**
 - a.) Special QTBIPOC Committee
 - b.) Programming Committee
 - c.) Building Committee
 - d.) Board Development
 - e.) Finance Committee
 - f.) Fundraising Committee
 - g.) Communication Committee
 - h.) Pride Committee
- 4. Discussion Topics:**

- A. Board Retreat and Expectations
 - a. Location: 425 W. Walnut St.
 - b. Begins at 10 am, planned to last until roughly 6 pm.
 - c. There will be meals provided and activities.
 - i. Katya will facilitate part of the day using the Theory of Change model.
 - ii. We will address strategic planning goals.
- B. GLO sponsoring Dani's Leadership Springfield Program Day
 - a. Dani is looking for GLO Center to sponsor an activity of \$50 for their educational event they planned.
 - b. Benefits of sponsoring is to market GLO and who we are, especially OIP. Participants are members of Leadership Springfield. Leadership Springfield's participants are people from a variety of positions across the city who want to be leaders in Springfield.
 - c. Caleb motioned that we sponsor Dani's Program Day, Tonya seconded. Unanimous approval. Dani abstained due to conflict of interest.
- C. In person board meetings
 - a. Tonya motioned to move to a hybrid in-person and online board meeting starting with December 2021 board meeting, Bri seconded. Unanimous approval. Minutes

5. Unfinished Business

A. November Events

- a. November 10th Member Social
 - i. Lost Signal from 6-8 PM
 - ii. We will look into having t-shirts there
- b. November 18th @ 7 pm, Trans History
 - i. This will be a hybrid event, streamed simultaneously on FB Live.
 - ii. We are working on a way to stream outside of FB.
 - iii. Goal is to have a monthly educational event of some kind.
- c. November 20th, TDOR/Back up plan in case of weather
 - i. In case it is moved indoors, masks will be required.
 - ii. We will read names of every known trans person killed in the U.S. in the past year.
 - iii. Tonya will make opening remarks and intro to Kai Sutton at NAACP and then pass to Jamie. Katya will have a meditation. Speakers, especially QTBIPOC speakers, are welcome. Alex is coordinating to have QTBIPOC students from MSU.
 - iv. Partnership with the Moxie to show the documentary "Disclosure" from 12-1:30 pm

6. New Business

- A. Open hours for the center
 - i. Nick is working on being there between 10 am-4 pm M-F, save for meetings he needs to attend.
 - ii. We will discuss further open hours at the Retreat.

1. Tonya will also work on coming up with ideas for how volunteers can contribute to the opening of the Center. She discussed the need for a Greeter.

B. Retreat plans

- a. Nov 14, 2021 425 Downtown venue Tentative Time: 10 am- 6 pm
 - i. Katya Ketchum (they/them), former Interim Board President & facilitator of Refuge, will have their business, Welcoming Paths, present to help facilitate the retreat. They will be there from 1-3 pm.
 - ii. We are looking for ideas for fun group activities.
 1. We'll explore the Discovery Center
 - iii. Board development will hammer out details.

C. Black Tie

- i. 30-40,000 request for ED Salary
- ii. 15-20,000 request for Youth Coordinator
- iii. We will definitely get funding, just unclear now just how much

7. Announcements and reminders

A. November, 10th GLOcial

- a. Members first social

B. November 18th, Trans History 101

- a. 7pm at GLO Center, History of the movement with panel

C. TDOR, November 20th 3pm to 5pm

- a. Set up will be 1pm to 3pm
- b. Will need speakers for the 69 individuals

8. Date of next meeting: Monday, December 6th

<https://us06web.zoom.us/j/81215962907>

9. Adjournment: 7:08 PM Dani motioned to adjourn the meeting and Tonya seconded.

Unanimous approval

Future Considerations/To-Do:

- **Fundraising:** Membership revamp and grants
- **Communications:** updating GLO website with 2Oddballs, redesigning
- **Building & Maintenance:** New lock codes for individuals, possibly updating security system
- **Special QTBIPOC Committee:** Board & Public training on anti-racism
- **Programming:** Intersex and Asexual Support group development, managing current programming and adding new programs
- **Board Development:** Board retreat, board orientation training, policies and procedure updates.
- *Officer Nominations:*
- *Nominating Committee*