Date & Time: April 12th, 2021 @ 6:00 pm
Present: Bri Warner, Tonya Claiborne, Alex Aryne Say, Kyler Sherman-Wilkins, Neville-Verdugo, Raven Luna-BlackRaven, Madison Johnson, Arianna Beckham
Apologies: Caleb Gentry, Iggi Howle
Guests: Marsha Hatfield of APO & Andy Sun of PFLAG Springfield, Dani Lacio (board member voted in at meeting)

Location: Zoom
Meeting ID:

1. Welcome and call to order: 6:05 pm
   - Mission Statement

2. Approval of minutes
   - Via Bri
     - Alex motioned to approve March meeting minutes
     - Tonya seconded the motion. Unanimous approval of minutes
     - Arianna motioned to approve annual meeting minutes.
     - Kyler seconded the motion. Unanimous approval of minutes.

3. Approval or revision of agenda
   - Via Aryne
     - Bri motioned to approve the agenda as written.
     - Arianna seconded the motion. Unanimous approval

4. Treasurer’s Report
   - Via Caleb- See report.
     - As of March 31, 2021, balance on hand in the GLO account is 55,943.07.
     - This amount includes black tie funding
     - Glo youth 2,449.84
     - Pride account 9,738.71
     - QTBIPOC 6,410.75

5. Other Executive Committee Reports
   - Aryne & Kyler
     - No written report has been submitted yet.
- Aryne is focusing on Pride, memorial/vigil for Dominique Lucious, finalizing OIP contract with Ashley.
- Kyler is focusing on memorial/vigil for Dominique and website updates
- Alex - no report
- Bri - no report

6. Committee & Program Reports
- Special QTBIPOC Committee- Aryne
  - No meetings have been scheduled
  - Andy from PFLAG mentioned funding for LGBTQ community members to receive therapy. This has been opened up to applications from any BIPOC community member. Andy will send link with more information
- Programming Committee
  - Alex discussed the Community Garden. She has 3 solid possible champion gardeners who she is excited about. The funds raised from give ozarks will cover almost all of the fencing costs. We are very close to our goal for the garden start-up and Kyler mentioned there are a few more checks in the Center office. Alex mentioned that a lot of youth are excited about the prospect of the garden and she will start a Microsoft Team for the garden soon
  - Tonya has gotten 17 responses to volunteer interest form so far. Tonya will send out more and hasn’t sent out a mass email yet.
  - Pride- Tentative date of Oct. 9th has been set. Arianna is working to obtain special event approval from the City. She is currently working on obtaining liability insurance.
    - Pride committee meetings will be every Thursday evening starting 4/22.
      - There are different volunteer opportunities.
    - We will wait to announce the date until we have received special event approval
- Building Committee- no updates
- Board Development- no updates
- Finance Committee- see consent report
- Fundraising- nothing new
- Communications- nothing new

7. Unfinished Business

- Board Vacancy
  - Dani Lacio they/them
    - They have submitted a letter of interest to the board.
    - Bri motions to nominate Dani to position while Tonya seconds
    - Discussion
      - Dani has lived in SGF for approx 20 years and has been involved in activism work in SGF for about 6 yrs. They took over mosaic snd safe zone and now they are getting a masters and works in Drury’s diversity office and is Chief Diversity Office for Drury.
They are graduating grad school this May from Drury as well and has more time available.

- Bri asked about Dani’s areas of interests/strengths
  - Dani likes coordinating events as well as education
- Ary asked what would be most difficult for Dani to participate in
  - web development and graphic design as well as fundraising.
- Kyler asked what intersectionality means to Dani and what anti racism means to them
  - Dani said that their focus is more about education. Dani does professional development workshops about micro aggressions for example
- Ary asked what they are currently doing to combat racism or anti white supremacy
  - Drury is starting a black history summer program which they oversee
  - They have also made diversity training mandatory for faculty and staff and are working to add a Black history curriculum and make the diversity training mandatory for students at Drury.
- Ary asked about Dani’s gut reactions to what GLO could do better
  - Dani said advocacy
- Bri asked about if Dani would be open to in person volunteering at the Center once it reopens. Dani said yes and that they have been fully vaccinated
- Unanimous vote to approve Dani to the board.

- Counseling Internship with MSU
  - Tonya is set to meet with the counseling student, Amy Chenoweth on April 19 at 11 over Zoom: https://mchhssecure-missouristate.zoom.us/j/95678746578?pwd=Q0dmQ08vZmJxS0hGbEQzWXBkNkxDdz09
  - Tonya got assurances from MSU faculty/student, and has previous experience as a counseling grad and there is prep work done to prepare clients for ending therapy
  - Tonya will send out post 4/19 meeting notes to the board and we can have a special session if need be to vote on approving the internship or wait till May meeting.
  - Arianna motioned to table the vote indefinitely until our May meeting. Alex seconded
  - Unanimous approval of motion

8. New Business
APO Fundraiser
- Red Ribbon Ride. Guest Marsha Hatfield
  - May 15- Event begins at 6-6:30 am. Big party afterward at Galloway
  - Contact Marsha if you are interested in volunteering at rest stops along the ride or helping in registration- marshahatfield68@gmail.com
- Arianna motioned for GLO to sponsor the APO Red Ribbon Ride Fundraiser for $1,000.
  - Raven seconded the motion
  - Unanimous approval

Vigil and Other Services for Dominique Lucious Memorial
- Kyler said members of GLO have been in touch with members of Dominique's family
  - The family indicated they generally close themselves off and grieve privately but they are very honored that we as a community want to have a service
  - Family Cashapp has been posted to GLO Center FB to raise funds for funeral
- Andy requested a point of clarity about date of memorial as Kyler’s messages indicated Friday but they are waiting on city approval after asking the city for available dates
  - Normally you need 60 days notice to the City Unless it’s a free speech event. City will make sure the square is blocked off but no req’ts like insurance or cops. Andy will do whatever board wants and PFLAG will support GLO.
- Andy stated the desire is for the memorial to mourn Dominique’s loss and celebrate her life as well as generate conversations about treatment of our black and trans community
- Andy invited GLO to participate in a hoped for photo shoot of trans/ENBY people. With the goal of stating “we are still here”
- Ary proposed vote on GLO’s participation in vigil and Dominique remembrance
  - Tonya motioned we participate in the memorial, Arianna seconded
  - Unanimous approval
- Motion to approve use of $1,000 QTBIPOC funds for funeral expenses.
  - Madison motioned and Arianna seconded
  - Unanimous approval

Juneteenth 2021 Booth
- Kyler will be able to staff the booth and possibly Aryne.
- Event is Saturday June 19- noon-4 in historically black silver springs park
- Motion for GLO to buy booth at $25 and staff table for the event
  - Tonya motioned and Arianna seconded
  - Unanimous approval
• QPR (Suicide Prevention Training) with Burrell
• Social Work practicum student through Burrell also wants to count some activities for her practicum. One, a weekly online game night for the community could start as soon as this Friday night.
  ○ Tonya motioned and Madison seconded to approve this. Unanimous approval
    ■ Tonya noted if the student is made a facilitator, then they can be the GLO rep present at the game nights.
• Executive Director Listing
  ○ Point of order by Aryne to clarify that ED listing for part time ED up to 29 he’s a week $20/hr Executive director was on the agenda
  ○ Ary motioned to add ED discussion to agenda and Bri seconded. Unanimous approval
    ■ Tonya motioned to approve ED position and Raven seconded
    • OIP and social media will fall under ED purview

9. Announcement and Reminders
• Get your COVID Vaccine if you are able
• Don’t forget about Pride!

10. Date of next meeting: Monday, May 10th @ 6 pm

11. Adjournment: 7:40 pm
• Raven motioned to adjourn
• Tonya seconded the motion. Unanimous approval

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Future Considerations/To-Do:
• Fundraising: Black Tie, Membership drive
• Communications: board directory, GLO digital bulletin board, website
• Building & Maintenance: pest control, Storage unit
• Special QTBIPOC Committee: Board & Public training on anti-racism
• Programming: ASL interpreter for future events; Preparing for open hours post-pandemic; volunteer schedule; center calendar
• Board Development: board training
• Officer Nominations: We still need to fill the following positions: Community Liaison; Event Coordinator; Would we like to integrate any of these positions with relevant standing committees?
• Nominating Committee