



## **THE GLO CENTER**

518 East Commercial Street

Springfield, MO 65803

417-869-3978

<https://www.glocenter.org/>

<https://www.facebook.com/theglocenter/>

**Date & Time:** May 10th, 2021 @ 6:00 pm

**Present:** Aryne Say, Tonya Claiborne, Madison Johnson , Caleb Gentry, Bri Warner, Iggi Howle, Dani Lacio

**Apologies:** Kyler Sherman-Wilkins, Raven Luna-Blackraven, Alex Neville-Verdugo, Arianna Beckham

**Guests:** Marsha Hatfield of APO

**Location:** Zoom

**Meeting ID:** <https://zoom.us/j/5249123367>

**1. Welcome and call to order: 6:03 pm**

- Mission Statement

**2. Approval of minutes**

- Via Bri
- Tonya motioned to approve, Caleb seconded
- Unanimous approval

**3. Approval or revision of agenda**

- Via Aryne
- Tonya motioned to approve, Madison seconded
- Unanimous approval

**4. Treasurer's Report**

- Via Caleb- See report
  - End of April main account balance- \$55,762.87
    - Youth account- \$2,405.84
    - Pride \$9,738.71
    - QTBIPOC- \$6,607.40

**5. Other Executive Committee Reports**

- Aryne & Kyler
  - Reports submitted to the shared drive
- Alex
- Bri

## 6. Committee & Program Reports

- Special QTBIPOC Committee
  - Sandwiches before Dominique Luscious Vigil
  - Nothing planned for this next month
- Programming Committee- Iggi is now chair
  - Iggi has no update at this time. They are still learning what position entails.
  - Tonya said there have been 21 responses to volunteer interest form so far.
  - 3-4 volunteers for APO Red Ribbon Drive.  
Tonya suggested a need for a monthly programming committee meeting.  
Iggi, Tonya, Kyler, Arianna,
- Building Committee
  - Carrie reported to Ary that the trash bin outside is gone.
- Board Development
  - No development at this time
  - Marsha asked what our intentions are with this. Ary stated the intention is to work on finalizing board orientation and facilitation materials, but first information is still in the process of being synthesized on Google Drive.
  - Katya is drafting training material for new hires.
  - Marsha was formerly GLO President and offered any help and guidance.
- Finance Committee
- Fundraising
- Communications
- Volunteer
- Pride
  - Arianna is in the process of moving so unable to be present. She is chair of the Pride Committee.
  - Liability insurance has been submitted. In process of working out parade route
  - We need a sight map for downtown for vendors, sanitation stations, etc. Edits need to be made in light of COVID.
  - Ary got samples of masks for Pride.
  - Next meeting is Thursday, May 16th @ 6 pm
  - Iggi stated we need a real Pride budget as well as what this year's scale of Pride will be. Iggi said that without increased Pride Committee attendance, we will not be able to host Pride at a comparable scale to previous years.
    - Ary stated volunteers traditionally are only involved at the last minute.
    - Iggi suggested that we need more members on the committee who know what needs to be done.
    - Last meeting, there were no reps from PFLAG.
    - Tonya said she was very surprised at being essentially appointed to Day-of-Event Coordinator given that this is her first Pride. She said she would really like someone more experienced to help serve in this position with her.
    - Ary will contact Andy at PFLAG to see what they can do to get PFLAG more involved again.
    - Marsha is willing to help and she has some resources and contacts she is willing to share.

## 7. Unfinished Business

- Counseling Internship with MSU
  - Tonya met with the MSU Counseling professor. The original student who was interested for summer already secured another internship.
  - Professor Chenoweth stated that students are now in the process of setting up fall internships.
  - Time pressure to get something approved for Fall.
  - Tonya discussed with Chenoweth a major concern of GLO being the importance of ensuring those in the QTBIPOC community are appropriately served. They are on board with our anti-racist mission
  - Chenoweth will not supervise the intern. They will have a professor for their internship class. We don't have anyone who is qualified to serve as site supervisory. This will be a responsibility for students to find in coordination with MSU who is approved by the department.
  - Marsha asked about whether Chenoweth will supervise or refer students. Chenoweth was a former counselor at APO and was very inclusive. Chenoweth will not be the licensed counselor supervisor for any intern. Tonya said Chenoweth will be involved but not certain to what extent.
  - Iggi asked if this is contingent on glo being open for fall and Tonya said no that this may be able to be done online or in a private room in GLO.
  - Tonya asked for faith in the process. She feels that this is a good idea and that we can work out some of the details once we confirm that we are willing to serve as an internship site.
  - Tonya would be interested in serving as chair of an interview committee for any prospective intern.
    - Tonya also suggested that the committee consist of someone from the QTBIPOC community and someone with experience in working with kids.
  - Tonya asked for approval to go forward with counseling internship for fall semester 2021
  - Madison then asked about creation of health record
    - This would be the responsibility of the intern not GLO. GLO wouldn't deal with PHI, but Tonya suggested a HIPPA release nonetheless. Therapy notes, etc is Intern responsibility
    - Intern is responsible for obtaining liability insurance as well
  - Motion from last meeting to approve GLO as MSU Masters level counseling internship site is brought forth again, from Tonya's motion at the previous meeting.
    - Bri seconded the motion. Unanimous approval
  - Tonya will follow up with Chenoweth to go over next steps
- Open Board Positions
  - Events Coordinator-Dani volunteered. They ran unopposed and were unanimously approved.

- Community Liaison- Marsha volunteered. She ran unopposed and was unanimously approved.
- Tonya asked whether we still have 2 board positions open. Ary confirmed that this is true.

## **8. New Business**

- Executive Director Listing Extension
  - Tonya asked about a person who had indicated interest in the position who had experience. Ary said this person has failed to apply.
  - Ary did have a phone call today with another person with a lot of experience who would like to apply, but needs time
  - Motion to continue accepting job applications on a rolling basis until our next board meeting on June 14th.
    - Bri motion, Tonya seconded. unanimously approved
- Center Covid protocol update- Tonya
  - Madison asked about the 6 feet distancing statement in current protocol and whether that can be reduced. Is there enough room in the Center to do 6 feet distancing and have 15 people.
  - Discussion of whether we can require people to be vaccinated to come to GLO Center. Answer is yes from a legal standpoint, the question is whether we should do this. We are not requiring this.
  - Tonya motioned that we revise COVID protocols for groups meeting at GLO Center to increase the amount of time events can take place from 90 minutes to 3 hours. The number of people allowed in the building at one point will be raised from 10-15 at a time.
  - Tonya motioned to approve, Madison seconded.
    - Unanimous approval.
  - Point of clarification as to the effective date of COVID protocol. It is effective as of now.
  - Optional for groups to meet in person, but not obligation. Currently the youth group plans to continue meeting remotely. Discussion of attempting to hold hybrid virtual/in-person meetings.

## **9. Announcement and Reminders**

- Get your COVID Vaccine if you are able
- Don't forget about Pride!
- Ary will not be available from May 15-23rd.
  - Will only be available for ED interviews.

## **10. Date of next meeting: Monday, June 14th @ 6 pm**

## **11. Adjournment: 7:09**

Tonya motioned to adjourn and Dani seconded. Unanimous approval

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**Future Considerations/To-Do:**

- **Fundraising:** Black Tie, Membership drive, Garden Drive
- **Communications:** GLO digital bulletin board, website
- **Building & Maintenance:** pest control
- **Special QTBIPOC Committee:** Board & Public training on Anti-Racism, monthly meetings
- **Programming:** ASL interpreter for future events; Preparing for open hours post-pandemic; volunteer schedule; center calendar, community garden
- **Board Development:** board training
- *Officer Nominations:* We still need to fill the following positions: Community Liaison; Event Coordinator
- **Volunteer:** set up monthly open volunteer trainings for new volunteers to attend