



Mission: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service.

518 East Commercial Street, Springfield, Missouri 65803
www.glocenter.org

Date & Time: July 12, 2021

Present: Dani Lacio, Arianna Beckham, Bri Warner, Caleb Gentry, Raven Luna-BlackRaven, Tonya Claiborne, Alex Neville-Verdugo

Apologies: Nick Clinton-Elliott (ex-officio), Madison Johnson, Aryne Say, Iggi Howle

Guest: Marsha Hatfield

Location: Zoom

Meeting ID: 524 912 3367

1. Welcome and call to order: 6:06 pm

- Mission Statement

2. Approval of minutes

- Via Bri
 - Raven motions to approve, Tonya seconds.
 - Unanimous approval

3. Approval or revision of agenda

- Via Dani
 - Tonya motions to approve, Raven seconds
 - Unanimous approval

4. Treasurer's Report

- Via Caleb
 - Main account Balance on hand on June 1: \$56,338.28
 - Main account Balance on hand on June 30: \$48,826.32

5. Other Executive Committee Reports

- Aryne and Dani
 - Board development meeting canceled
 - Fundraising meeting tomorrow
- Alex
 - Community garden started this week- most of the supplies have been gathered or donated. Everything on budget.
 - Alex will work with Tonya on coordinating garden volunteers and a garden orientation
- Bri

- None

6. Committee & Program Reports

- Special QTBIPOC Committee
 - Aryne is not present so no update this month
- Programming Committee
 - Iggi is not present, Programming meeting did not take place this month
 - Committee will meet 4th Monday of the month going forward- July 26th
 - Tonya submitted a Volunteer Coordinator report
 - 55 names on Volunteer List
 - Madison has created electronic signatures for anti-racism policy and code of ethics, will likely add one for the liability waiver.
 - Tonya may ask for assistance in helping coordinate volunteers in different capacities
 - A Pride Volunteer Manual is now in place
 - MSU Counseling Internship Update: We do not need a licensed counselor as a Site Director. Will need a licensed counselor for clinical supervision
 - Still some bugs to work out, currently appears unlikely to have an internship in place for Fall Semester 2021.
- Building Committee
 - No Aryne or Nick to present
- Board Development
 - No update
- Finance Committee
 - Nothing to report
- Fundraising
 - Meeting July 13
- Communications
 - No update
- Pride
 - Arianna had Bri look at contract for headliner. That has been signed.
 - Arianna is working with 2OddBalls to get Ozarks Pridefest site up and connected with Ozarks Inclusion Project
 - Pride Pageant- September 18th
 - Theme: Midwest Apocalyptic
 - May have them sign GLO Anti-Racism Policy

7. Unfinished Business

- A. Co President position
 - a. Arianna
 - i. Tonya nominates Arianna to position, Raven seconds,
 - 1. Unanimous approval
- B. Annual Budget via Caleb
 - i. Discussion of GLOga expense

1. This line item was eliminated
- ii. Discussion of Unlearning Racism Group line item
 1. Motion to change allocation from Unlearning Racism Group to Anti-Racist Programming
 - a. Tonya motioned, Arianna seconded
- iii. Discussion of changing miscellaneous new programming line item to “miscellaneous programming”
- iv. Alex motioned to approve a line item for Community Garden under Programming in the amount of \$500, seconded by Tonya
- v. Tonya motioned to approve budget with revisions, seconded by Bri
 1. Unanimous approval of 2021-2022 Budget
 - a. Based on later discussion, Alex motioned to amend approved budget to add a line item of professional development of \$1000, Tonya seconded
 - i. Unanimous approval

8. New Business

A. Open Hours

- a. Do we even want open Center hours given the spike in COVID cases?
 - i. Alex proposed the possibility of using outdoor Garden space for meeting
 - ii. AA group asked via FB about the possibility of meeting in person at the Center and Nick proposed raising the in-person limit from 15 to 30
 1. Alex proposed the idea of possibly removing some of the furniture and moving things out of the Center to accommodate more people during COVID opening both front and back door and running fans. Raven suggested removing more tables
 - iii. Alex motioned to approve delaying further discussion of opening to the public until August meeting which includes capacity, Arianna seconded
 1. All in favor save Raven & Tonya who abstain

B. Upgrade storage unit

- a. 5x5 unit is what we have not and we pay \$60/mo for it
 - i. A 10x10 would be 115/mo and a 10x16 would be \$145/mo.
 - ii. Alex motioned to upgrade storage unit to a 10x10 at 115/mo, Arianna seconded
 1. Unanimous approval

C. Board Boot Camp

- a. Nick mentioned it, it is provided by CenterLink, aimed at LGBT centers. It would be for 2 co-presidents first and then the entire board.
 - i. Discussion that it wouldn't really be necessary for whole board, just 2 co-presidents at this time
 - ii. Tonya motioned to approve for both co-presidents to attend this Boot Camp, which is this Saturday, for a cost of \$60 per person for a total of \$120. Alex seconded.

1. Unanimous approval

9. Announcements and reminders

- **Reminder for August meeting to discuss 2OddBalls price increase to \$70/mo for maintaining OIP website and GLO website**
- **Alex will send Teams form to get a group to go over to Center to do a practice run of 30 people**

10. Date of next meeting: August 9, 2021@ 6 pm

11. Adjournment: 7:42 pm

- **Caleb motioned, Arianna seconded**
 - **Unanimous approval**

Future Considerations/To-Do:

- **Fundraising:** Black Tie, Membership drive
- **Communications:** board directory, GLO digital bulletin board,
- **Building & Maintenance:** Storage unit
- **Special QTBIPOC Committee:** Board & Public training on anti-racism
- **Programming:** ASL interpreter for future events; Preparing for open hours post-pandemic; volunteer schedule; center calendar
- **Board Development:** board training
- *Officer Nominations:*
- *Nominating Committee*