



Mission: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values

Anti Racism. Transparency. Accessibility. Service.

518 East Commercial Street, Springfield, Missouri 65803

www.glocenter.org

Date & Time: 6:05 pm

Present: Dani Lacio, Tonya Claiborne, Bri Warner, Madison Johnson, Iggi Howle, Arianna Beckham, Aryne Say, Raven Luna-BlackRaven, Nick Clinton-Elliott (ex-officio)

Apologies: Caleb Gentry, Alex Neville-Verdugo

Guest: Marsha Hatfield

Location: Zoom

Meeting ID: <https://us06web.zoom.us/j/81215962907>

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1. Welcome and call to order: 6:05 pm

2. Woos and Woes

- a. Tonya joined a group called Friends of Martha's of volunteers who go downtown to be a supportive presence in terms of numbers to help protect our community from attacks.
 1. If you're interested in helping, please contact Tonya for more info. Tonya will send out an email about this as well.
- b. Iggi has been having a tough time and will be resigning from the board. They are interested in continuing volunteering with the capacity they do have, but do need to resign.
 - i. Nick did say that he feels that our board is more engaged than any he's worked with, but he understands the pressures. He, Dani, and Arianna are working with CenturyLink to develop better procedures for the board as well.
 - ii. Both Dani and Arianna expressed agreement with this and understanding of people's needs. Dani raised the possibility of a "respite" for board members who are struggling. Tonya also said this past year and a half have been tough for everyone and we are all working through things.
 1. Please note we now have board member job descriptions in the GLO Shared Drive.

3. Consent Agenda

- A. Approval of minutes**
- B. Approval or revision of agenda**
 - i. Tonya motioned to approve the consent agenda, Raven seconded. All in favor.**
- C. Treasurer’s Report**
- D. Other Executive Committee Reports**
- E. Committee & Program Reports**
 - a.) Special QTBIPOC Committee
 - b.) Programming Committee
 - c.) Building Committee
 - d.) Board Development
 - e.) Finance Committee
 - f.) Fundraising Committee
 - g.) Communication Committee
 - h.) Pride Committee

4. Discussion Topics:

- A. Marsha Hatfield, Board Vote**
 - a. Raven asked what Marsha’s thoughts are on racial diversity and the transgender community
 - i. Marsha replied that she has been dealing with these things since she was 17 and she wasn’t allowed to keep her mixed-race son. Her daughter’s family are Samoan. She is now later in life able to have a relationship with her oldest who she had to give up. Marsha used to be a Galaxy Facilitator and went to Creating Change where she learned how to help trans youth. She also works at APO and sees many people who need help with hormones and other needs.
 - ii. Discussion was had regarding Marsha’s candidacy.
 - iii. Motion to vote on Marsha joining the board- Arianna motioned and Tonya seconded
 - 1. Unanimously voted against her application. Marsha will not be joining the board. Marsha was notified during the meeting.

5. Unfinished Business

- A. Volunteer background checks and payment**
 - i. Youth facilitators will undergo background checks.
 - 1. Facilitators, any volunteers who work with youth, staff, & board members will have to do background checks going forward.
 - a. Arianna motioned, Raven seconded
 - i. Motion is unanimously passed.
 - b. Motion to use MO Hwy Patrol name search screening.
 - i. Tonya motioned to approve, Arianna seconded

1. Unanimous approval

B. 2 Oddball payment and website

- i. Motion to approve \$300 for initial re-design of GLO Website to 2 Oddball plus \$35/mo ongoing website maintenance
 - 1. Arianna motioned to approve, Madison seconded
 - a. Unanimous approval
- ii. Motion to approve 2 Oddball's \$35/mo OIP website maintenance cost
 - 1. Arianna motioned, Tonya seconded
 - a. Unanimous approval
- iii. Motion to defer any other payment request for 2 Oddball to the Communications committee
 - 1. Arianna motioned to approve, Tonya seconded
 - a. Unanimous approval

C. Nominating Committee

- i. Establishment of a standing nominating committee for hiring of employees and board members.
 - 1. A co-president, secretary, and general board member will serve on this committee.
 - a. Dani, Bri, and Raven will be on this committee. Nick has final veto power on staff.
 - i. Tonya motioned, Ariana seconded to establish committee and each committee member was voted in as a member of the committee
 - 1. Unanimous approval

6. New Business

A. Business cards and rack cards

- 1. Motion to approve Nick business cards and nametag as ED, made by Arianna and seconded by Tonya.
 - a. Unanimous approval
- 2. Motion to defer other name tags and business cards to Communications committee, made by Arianna and seconded by Tonya.
 - a. Unanimous approval

B. Name tags for all board members

C. Approval for people on accounts:

- i. Mark Bliss and Daniel Stone on Pride Pageant Account
 - 1. Motion made by Arianna to approve putting them on Pride Pageant account, seconded by Raven.
 - a. Unanimous approval
- ii. Arianna Beckham for Pride account
 - 1. Motion made by Tonya to approve putting her on Pride account, seconded by Madison.
 - a. Unanimous approval
- iii. Attending College events

1. Tonya motioned to approve, Raven seconded for approval to attend college events/
 - a. Unanimous approval

7. Announcements and reminders

- **Need to recruit 2 non-board members for nominating committee**
 - **Dani will send out Doodle poll to current members**
- **Nick, Raven, and Tonya will discuss Joplin Pride arrangements**

8. Date of next meeting: Monday, September 13th

<https://us06web.zoom.us/j/81215962907>

9. Adjournment

- **Raven motioned to adjourn, Tonya seconded**
 - **Unanimous approval**

Future Considerations/To-Do:

- **Fundraising:** Membership revamp, 25th Anniversary party, grants
- **Communications:** updating GLO website with 2Oddballs, redesigning
- **Building & Maintenance:** New lock codes for individuals, possibly updating security system
- **Special QTBIPOC Committee:** Board & Public training on anti-racism
- **Programming:** Intersex and Asexual Support group development, managing current programing and adding new programs
- **Board Development:** Board retreat, board orientation training, policies and procedure updates.
- *Officer Nominations:*
- *Nominating Committee*