



Mission: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values

Anti Racism. Transparency. Accessibility. Service.

518 East Commercial Street, Springfield, Missouri 65803

www.glocenter.org

Date & Time: 9/13/2021 @ 6:03 PM

Present: Arianna Beckhan Raven Luna-BlackRaverBri Warner, Aryne Say, Caleb Gentry, Tonya Claiborne, Alex Neville-Verdugo

Apologies:

Guest: Megan Block

Location: Zoom

Meeting ID: <https://us06web.zoom.us/j/81215962907>

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1. **Welcome and call to order: 6:03 PM**
2. **Woos and Woes**
 - a. **Joplin Pride went well, quite a few people stopped by.**
3. **Consent Agenda**
 - A. **Approval of minutes**
 - B. **Approval or revision of agenda**
 - i. **Tonya motioned to revise the agenda to discuss TDOR, Bri seconded. Unanimous approval**
 - ii. **Bri motioned to approve revised agenda, Caleb seconded. Unanimous approval**
 - C. **Treasurer's Report**
 - D. **Other Executive Committee Reports**
 - E. **Committee & Program Reports**
 - a.) **Special QTBIPOC Committee**
 - b.) **Programming Committee**
 - c.) **Building Committee**
 - d.) **Board Development**
 - e.) **Finance Committee**
 - f.) **Fundraising Committee**
 - g.) **Communication Committee**
 - h.) **Pride Committee**
4. **Discussion Topics:**
 - A. **Madison Johnson Resignation**
 - B. **Megan Block, Board Vote**

- a. Megan's worked on behalf of the BIPOC community, stemming from her own personal experiences as descendants of indentured servants and slaves in the colonized Hawaiian Kingdom. She grew up in the "melting pot" of the San Francisco Bay Area as well. She was also involved in a diversity equity and belonging group at UC Berkley and was involved in BLM events. She is a pot stirrer in many discussions that she sees dominated by white people. She works to ensure people of oppressed backgrounds are not left out of discussions that are about oppressed communities. She also advocates on behalf of the disabled community in these discussions. She tries to sink her teeth in and have tough talks. She doesn't believe that different oppressed peoples should be left out of any work against oppression. She is committed to all her work and works to educate herself. Megan believes there is room for program development and installation at GLO. The Board should be diverse to come together and create something beautiful for the community. Megan is especially interested in program development and mentorship.
- b. Raven motioned to approve Megan's nomination, Tonya seconded, unanimous approval
- C. Groups meeting at the center outside of LGBTQIA+ community**
 - a. Motion to start a rental program for the GLO facility
 - i. Alex motioned to approve, Tonya seconded
 - 1. Unanimous approval
 - ii. Motion to defer to programming committee
 - 1. Alex motioned to approve, Raven seconded
 - a. Unanimous approval
- D. New expungement law & Medicaid Expansion- Bri**
 - a. New expungement law just went into effect, shortening the wait time to get an expungement from 7 years-3 years for felonies and 3 years-1 year for misdemeanors. More offenses are eligible for expungement now than just a few years ago- drug possession and manufacturing being included.
 - b. Discussion about doing a COVID-cautious in-person educational event on expungements at possibly, O'Reilly or Discovery Center.
 - c. Megan suggested doing outreach with a friendly Probation and Parole officer.
 - i. Raven suggested doing Virtual training as well.
 - d. Raven motioned for GLO to sponsor a community education event around expungements and medicaid expansion, Tonya seconded. Unanimous approval
- E. NAACP Freedom Banquet Sponsorship**
 - a. Tonya motioned we buy a \$150 half page ad for this event, Alex seconded. Unanimous approval
- F. TDOR (Transgender Day of Remembrance)- November 20, 2021**
 - a. Get with Tonya if you're interested in serving on a diversity panel in October..

- i. Tonya motioned to defer TDOR planning to the Programming Committee, Megan seconded. Unanimous approval

5. Unfinished Business

- A. Board Retreat Ideas
 - a. We will look at possibly hosting some sort of board retreat in October, which may be outdoors.

6. New Business

- A. Changing banks from Great Southern to Multipli Credit Union
 - a. Bri motions to approve change, Tonya seconded. Unanimous approval
- B. Allocating funds for Nick to be full-time
 - a. Motion to approve our ED moving to full-time in October
 - i. Tonya motioned to approve, Bri seconded.
 1. Majority voted in favor. Raven abstained.
 - b. Motion to defer to Exec. Committee
 - i. Tonya motioned to approve, Megan seconded. Unanimous approval

7. Announcements and reminders

- A. Get your picture taken at the GLO Center for the new website, and give him a personal code for the door
- B. Wednesday, 9/15, starts Latinx Heritage Month

8. Date of next meeting: Monday, October 11th

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9. Adjournment: 8:34 PM

Tonya motioned to adjourn, Caleb seconded. Unanimous approval

Future Considerations/To-Do:

- **Fundraising:** Membership revamp, 25th Anniversary party, grants
- **Communications:** updating GLO website with 2Oddballs, redesigning
- **Building & Maintenance:** New lock codes for individuals, possibly updating security system
- **Special QTBIPOC Committee:** Board & Public training on anti-racism
- **Programming:** Intersex and Asexual Support group development, managing current programming and adding new programs
- **Board Development:** Board retreat, board orientation training, policies and procedure updates.
- *Officer Nominations:*
- *Nominating Committee*