



The LGBTQ+ Community Center
of the Ozarks
518 E. COMMERCIAL
SPRINGFIELD, MO. 65803

Mission

The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values

Anti-Racism, Transparency, Accessibility, Service



Date & Time: February 7th, 2022 6pm-7:30pm

Present: Caleb Gentry, Arianna Beckham, Lindsey Mingucci, Megan Block, Nick Clinton-Elliott, Amy Hoogstraet Safley

Apologies: Alex Neville-Verdugo, Bri Warner

Guest: Courtney Pinkham, Linda Leicht, Lexi Mason, Megan Baldrige

Location: Zoom

Meeting ID: <https://us06web.zoom.us/j/81215962907>

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1. Welcome and call to order

- a. Mission statement - The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

2. Woos and Woes

3. Co-President Report

- a. Arianna, Megan Block and Caleb conducted board interviews with interested candidates
- b. Board orientation slideshow has been updated
- c. Met with Lost Signal to discuss creating a beer brew for GLO in June
- d. Made connections with Expedia and T-Mobile to discuss Pride sponsorships
- e. A performance review and review process will be done for ED
- f. Arianna noted a higher engagement on social media but not translating to attendance in events

- g. Arianna discussed the transition of the annual meeting from March to September
 - h. The GLO website is still in process, as we wait on our new vendor's development
 - i. Arianna is developing a conflict of interest policy and confidentiality policy that will be discussed at the next board development meeting.
- 4. Consent Agenda** - Caleb motioned to approve the consent agenda, Lindsey seconded.

Unanimous approval

a. Approval of minutes & consent agenda

b. Approval or revision of agenda

c. Treasurer's Report

d. Other Executive Committee Reports

e. Committee & Program Reports

- i. Special QTBIPOC Committee
- ii. Programming Committee
- iii. Building Committee
- iv. Board Development
- v. Fundraising/Finance Committee
- vi. Communication Committee
- vii. Pride Committee
- viii. Executive Director Weekly Report
- ix. Paid holiday policy
 - 1. Lindsey motioned to remove the paid holiday policy from the consent agenda and Caleb seconded. Unanimous approval
- x. PTO and Sick Time Policy

5. Discussion Topics

a. New Hire - Youth Coordinator Introduction

b. New board member nominees

i. Lexi Mason

- 1. Unanimous approval

ii. Courtney Pinkham

- 1. Unanimous approval

iii. Megan Baldrige

1. Unanimous approval

iv. Linda Leicht

1. Unanimous approval

6. Unfinished Business

a. Paid holiday policy

- i. Lindsey motioned to amend the policy to change the “Two December Holidays” to “Two floating holidays renewable on hire date”, Caleb seconded. Unanimous approval
- ii. Caleb motioned to approve the paid holiday policy. Lindsey seconded. Unanimous approval

b. Amendment to Fundraising Policy- Caleb

- i. Caleb discussed an amendment to specify the fundraising expectations for new board members. Lindsey motioned to approve the amendment, Linda seconded. Unanimous approval.

c. Co-President Nomination

- i. Megan Block nominated herself for the position. Courtney motioned to approve the nomination, Lindsey seconded. Unanimous approval, with the exception of Megan Block abstaining.

d. Queer Artist Showcase update

- i. Megan Block noted 12 art submissions were accepted. Approximately \$800-\$1,000 have been raised through sponsorships. The program is still in progress as sponsorships are being accepted through Feb 15. The charge for attending is \$5 for non-members and \$4 for members. The GLO Center will receive 15% of sales generated from the show. Subsequent to the event, the Center will continue displaying art as a gallery and will receive 20% of sales of these items. Megan mentioned that we are still looking for donations of refreshments for the event.

e. Member socials update and participation guidelines

- i. Arianna discussed expanding our online presence. Arianna encouraged the board to attend the socials and events as often as able.

7. Announcements and reminders

- a. Member social February 16th, 6-8pm at Big Momma's
- b. Queer Artist Showcase February 26th, 3-5pm at The GLO Center
- c. Annual meeting date, March 6pm details TBD
- d. Member social March 26th, 6-8pm at Lost Signal w/ Unessential Jane
- e. **Organizational Assessment Survey due 2/11**

8. Date of next meeting: Monday, March 14, 2022

<https://us06web.zoom.us/j/81215962907>

9. Adjournment:

- a. Megan Block motioned to adjourn the meeting, Courtney seconded. Unanimous approval

Future Considerations/To-Do:

- **Fundraising:** QTBIPOC fund, quarterly fundraisers, membership benefits
- **Communications:** Communications plan
- **Building & Maintenance:** N/A
- **Special QTBIPOC Committee:** Continue working on fund, membership to group
- **Programming:** additional programming, poetry night, drag queen story hour, monthly socials
- **Board Development:** new board orientation training, anti-racism training, developing policies
- *Officer Nominations:*
- *Nominating Committee*