



The LGBTQ+ Community Center
of the Ozarks

518 E. COMMERCIAL
SPRINGFIELD, MO. 65803

Mission

The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values

Anti-Racism, Transparency, Accessibility, Service



Date & Time: Mar 14, 2022 6:00 p.m.

Present: Arianna Beckham, Caleb Gentry, Lexi Mason, Caitlin Davies, Beau Palen, Larissa Lamb, Courtney Pinkham, Megan Baldrige, George Cherry, Alex Neville-Verdugo, Linda Leicht

Apologies: Lindsay Mingucci, Megan Block

Guest(s): Nick Lisnock, Emilia Stauffer, Nancy Hintz

Location: Zoom

Meeting ID: <https://us06web.zoom.us/j/81215962907>

812 1596 2907

1. Welcome and call to order

- a. Mission statement- The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

2. Woos and Woes

3. **Consent Agenda** - Courtney motioned to approve the consent agenda. Caleb seconded the motion. Approval was unanimous.

- a. **Approval of minutes**
- b. **Approval or revision of agenda**
- c. **Co-Presidents Report**
- d. **Treasurer's Report**
- e. **Other Executive Committee Reports**
- f. **Committee & Program Reports**
 - i. **Special QTBIPOC Committee**
 - ii. **Programming Committee**
 - iii. **Building Committee**
 - iv. **Board Development**
 - v. **Fundraising/Finance Committee**
 - vi. **Communication Committee**
 - vii. **Pride Committee**
 - viii. **Ozarks Inclusion Project**
 - ix. **Youth Coordinator**

4. Discussion Topics

- a. Nonprofit Investments- Thrivent Financial Presenting
 - i. Nick and Nancy joined the meeting to discuss investment opportunities as the Center moves funds to Multipli. They work with Thrivent, which works with not-for-profit organizations with investments. After discussion on the options available, Courtney noted CFO provides financial assistance as well. Linda motioned to delegate looking further into investment options to the finance/fundraising committee. Courtney seconded the motion. Approval was unanimous.
- b. Recovery Group Rental Agreement
 - i. Emilia joined the meeting to represent the recovery group. Arianna proposed an agreement of \$30 a month as well as contributing with toilet paper to the center. Courtney motioned to approve the proposal. Alex seconded the motion. Approval was unanimous.
- c. Grant Opportunities- Lexi Mason
 - i. Lexi discussed grants they are currently looking into applying for. Lexi is putting together a list of the grants and related notes that they will email to the board later this week. The Sertoma Youth Grant is a grant being looked at that can help with youth activities but can not be used on staff. The Classy Award is another grant being looked at. However, the grant application is due on 3/16 and it will be difficult to accumulate the required materials.
- d. April Pancake Social
 - i. The programming committee and financial/fundraising committee collaborated to combine the April monthly social with the quarterly fundraising event to hold a pancake breakfast on **Apr 24, 2022**. The event would include all you can eat pancakes with limited additional items, such as a protein and beverages. Arianna discussed potentially using the outdoor space and having a musician perform. They discussed a ticket of \$10. Further discussion ensued around the ticket pricing. There was also discussion of selling alcoholic beverages as well. Alex discussed the idea of doing a decreased price for children. The pricing was proposed for \$12 for adults and \$8 for children.
- e. Board meeting location
 - i. Board meetings have been held on Zoom due to COVID and accessibility. Courtney encouraged having an in-person/hybrid meeting moving forward, as people are typically more engaged in person. Alex discussed keeping a hybrid option open as a flexible option. Linda motioned to begin having hybrid meetings at the center with the April meeting. Alex seconded. Approval was unanimous.

5. New Business

- a. Open board positions
 - i. Secretary
 - 1. Linda nominated herself. Approval was unanimous.

- ii. Volunteer Coordinator
 - 1. No nominations were made at this meeting.
- iii. Event Coordinator
 - 1. Lexi nominated Courtney as Event Coordinator. Courtney accepted the nomination. Approval was unanimous.
- iv. Community Liaison
 - 1. After discussion of Linda's qualifications within Community Liaison, Courtney moved to remove Linda as secretary. Alex seconded. Approval was unanimous.
 - 2. Linda nominated herself as community liaison. Approval was unanimous.
 - 3. Caitlin nominated herself as secretary. Approval was unanimous.
- b. Deep clean of center, possible paid option
 - i. Arianna discussed the need for more frequent professional cleaning with activity increasing in the center. Linda volunteered to research options. Alex and Courtney discussed the potential of organizing volunteer cleaning. Further decisions will be made when pricing estimates have been made. Courtney motioned to table the discussion. Alex seconded the motion. Approval was unanimous.
- c. Consumables for center (TP, cleaning supplies, etc.)
 - i. The recovery groups will begin contributing toilet paper as part of their rental agreement.
- d. Switching trash service
 - i. The Center currently uses Republic trash services. Arianna plans on looking at other available options, such as Queen City Disposal and Moore's Trash Services, to find more affordable services. Linda brought up Pendergrass Trash Service as another option.

6. Unfinished Business

- a. Executive Director search and criteria
 - i. Arianna noted we are presently looking for a part-time Executive Director that can help with administrative tasks for the Center. Arianna noted the position has only received one applicant. Beau discussed the possibility of reaching out to the MSU graduate programs that would be applicable to an executive director position. Alex discussed the recent filling of the board will help compensate for the gap and leaving the position open will allow for qualified candidates to come over time.
- b. Committee Chairs
 - i. Arianna noted there are vacancies for several committee chairs, such as the programming, communications, board development, and QTBIPOC committees.
- c. Membership drive ideas
 - i. Courtney motioned to delegate discussion of membership drives to the finance/fundraising committee. Larissa seconded the motion. Approval was unanimous.

- d. Website update and structure
 - i. Arianna discussed that the website re-structuring is complete. They work with 2OddBalls to continue developing the website. The GLO calendar is included on the website now as well. Beau mentioned that pictures of each board member are needed for the website. Arianna will email the board members to schedule a time to take the picture.
 - e. Gallery Update and structure
 - i. Arianna is working with 2OddBalls to develop a page for the gallery.
- 7. Announcements and Reminders**
- a. Board Buddy Survey
 - b. March Social, 26th at Lost Signal 6-8 pm
 - c. Create recurring committee meetings with new board members
- 8. Date of next meeting: April 11th, 2022 6pm-8pm**
- 9. Adjournment** - Courtney motioned to adjourn the meeting. Alex seconded the motion. Approval was unanimous. The meeting was adjourned at 8:22 pm.

Future Considerations/To-Do:

- **Fundraising:** Membership levels and drive, grant opportunities and applications
- **Communications:** Communications/marketing plan, website updating plan
- **Building & Maintenance:** Change lock on back door, decide on trash service, look at all costs for building
- **Special QTBIPOC Committee:** Develop this committee, continue responding to QTBIPOC requests, develop and approve policy
- **Programming:** New committee chair, plan socials in advance, pancake social in April, surveys/demographics to community, town hall meetings for rural advancement
- **Board Development:** diversity & inclusion training, board manual
- *Officer Nominations:*
- *Nominating Committee*