



The LGBTQ+ Community Center
of the Ozarks

518 E. COMMERCIAL
SPRINGFIELD, MO. 65803

Mission

The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values

Anti-Racism, Transparency, Accessibility, Service



Date & Time: April 11th, 2022 6:00pm-7:30pm

Present: Arianna Beckham, Caitlin Davies, Dani Lacio, Beau Palen, Megan Block, Courtney Pinkham, Caleb Gentry, George Cherry, Megan Baldrige, Linda Leicht, Lexi Mason, Larissa Lamb.

Apologies:

Guest(s):

Location: The GLO Center/Zoom

Meeting ID: <https://us06web.zoom.us/j/81215962907>

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1. Welcome and call to order

- a. Mission statement- The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

2. Woos and Woes

3. **Consent Agenda** - Courtney moved to approve the consent agenda. Megan Block seconded the motion. Approval was unanimous.

- a. **Approval of minutes**
- b. **Approval or revision of agenda**
- c. **Co-Presidents Report**
- d. **Treasurer's Report**
- e. **Other Executive Committee Reports**
- f. **Committee & Program Reports**
 - i. **Special QTBIPOC Committee**
 - ii. **Programming Committee**
 - iii. **Building Committee**
 - iv. **Board Development**
 - v. **Fundraising/Finance Committee**
 - vi. **Communication Committee**
 - vii. **Pride Committee**
 - viii. **Ozarks Inclusion Project**

ix. Youth Coordinator

4. Presentation on Ozarks Inclusion Project- Dani Lacio

- a. Dani reported on the OIP and the work they have been doing since starting in this position in January. They talked about working with Community Connections at Cox and their Chief Diversity Officer and they have been working mainly on acting as a resource on their policy forms. They have also worked with Springfield Public Schools on a number of DEI initiatives.
- b. They will be meeting with Arianna and Megan on the 18th about the OIP and will discuss potentially charging for all the services and resources they provide.

5. Discussion Topics

a. Rural Prides

- i. George brought up the potential for rural pride events. He suggested the first step is seeing who is out there and who might be interested in such an event. It was noted that currently there are no pride events in Douglas County, Lake of the Ozarks, or Jefferson City.
- ii. It was decided that rather than taking on any more pride events GLO will be offered up as a resource to those in rural areas wishing to organize pride-related activities. Arianna suggested reaching out to media outlets to help get the word out and gauge interest. It was also suggested that we will put the information for any rural pride events on the Ozarks Pride website.

b. Marketing Plan

- i. Arianna suggested paying for marketing to broaden our reach given we do not currently have someone available to take on this task on a consistent basis. They have already reached out to two people they knew for a quote which we have not received yet. It would be around \$105/mo for work across our three websites and any extra work they do would be donated time. Other suggestions included reaching out to Department Heads at MSU/Drury about getting students as interns and paying them a fair wage.
- ii. Arianna will reach out to the different options to get quotes and estimates of hours that would be required. They will conduct a budget comparison and report back to the board.

c. Game Night at the center

- i. Arianna brought up that GLO will be hosting weekly game nights on Friday's. Before starting the weekly games nights they wanted at least 4 volunteers that could commit to one Friday a month each.
- ii. Linda and Caleb volunteered. Megan Block volunteered as a "floater". Courtney also volunteered as a back up if needed and to fill in.
- iii. The plan to start Games Night on May 6th in order to give time to get the word out. Courtney volunteered to set up an event page on social media. Caleb volunteered for the first Friday and Linda will also attend.
- iv. Caleb suggested having graphic made for the weekly games night.

d. Grants

- i. Lexi said two of our projects were chosen at MSU so students will be working on GLO related projects and looking for grants. They will contact the program tomorrow to move on to the next steps.

e. Mask Requirement

- i. Discussed the current mask requirements and whether we want to change our requirements. Courtney suggested following Greene County guidelines.
- ii. Caleb motioned to repeal the mask mandate for the center and moving to recommending masks. Larissa seconded the motion. Approval was unanimous.
- iii. Caleb then motioned that any further changes to the masking policy can be approved with the consensus of the co-president. Courtney seconded the motion. Approval was unanimous.

f. Budget Worksheets for fiscal year- Megan

- i. Megan Block went over a new budget worksheet for the next fiscal year. We discussed how it would make it easier to track money and know what money we have, where it has been allocated, and where it is being spent. Megan volunteered to give a tutorial for anyone who needs it in how to use the new spreadsheet.

g. Annual Meeting in September

- i. We discussed the need to start planning and promoting our next Annual Meeting which will take place in September. They recommended allocating this to a committee so we have people on top of it.
- ii. Caleb motioned to delegate the planning and arrangement of the Annual Meeting to the Fundraising/Finance Committee. Megan Block seconded the motion. Approval was unanimous.

h. Pride Pays platform

- i. Skipped this agenda item due to time.

6. Unfinished Business

a. Investment options- Thrivent Vs. CFO numbers

- i. Arianna reported on the research they had done on the two options. They recommended to the Finance Committee going with Thrivent.
- ii. Lexi motioned to go with Thrivent for managing the investment and Beau seconded the motion. Approval was unanimous.

b. Pancake social

- i. George gave an update on the Pancake Social. The event has been posted to Facebook and has already gotten interest. He said most of the food has been acquired and asked how much orange juice, meat, and alcohol to buy as they are the biggest expenses. Courtney suggested getting alcohol from the distributors directly to save money.
- ii. George requested a volunteer to help set up the event. Megan Block volunteered to help out during the day.
- iii. The event will have a cash bar and card option to collect payments. We also discussed encouraging people to buy tickets on EventBrite.

- iv. It was decided that Board Members not volunteering at the event will be required to pay for a ticket.

c. Volunteer Coordinator, open position

- i. Larissa volunteered to fill this position.
- ii. Lexi motioned to vote Larissa as the Volunteer Coordinator. Caleb seconded. Approval was unanimous.

d. Volunteering at center

- i. Discussed the Sign Up Monkey form to volunteer at the center.

- 7. Adjournment of Meeting:** Caleb motioned to adjourn, Larissa seconded. Approval was unanimous. Meeting was adjourned at 7.59pm.