



The LGBTQ+ Community Center  
of the Ozarks  
518 E. COMMERCIAL  
SPRINGFIELD, MO. 65803

#### Mission

The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

#### Values

Anti-Racism, Transparency, Accessibility, Service



**Date & Time: May 9th, 6:00pm-8:00pm**

**Present: Lexi, Arianna, George, Beau, Courtney, Larissa, Megan, Megan**

**Apologies: Alex, Caleb, Linda, Caitlin**

**Guest(s): Kyler**

**Location: The GLO Center/Zoom**

**Meeting ID: <https://us06web.zoom.us/j/81215962907>**

812 1596 2907

#### **1. Welcome and call to order**

- a. Mission statement- The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

#### **2. Woos and Woes**

- a. **Dani - out for death in family**
- b. **Rebecca- Volunteer out for mothers death**
- c. **Signing cards for the above**
- d. **SOGI public forum 6/7 6-8p Library Station**
- e. **George may be traveling for summer to see partner for first time in 3 years!!!**
- f. **George organized Town Hall Ava 6/8 430-6p**

#### **3. Consent Agenda -**

- a. **Approval of minutes**
- b. **Approval or revision of agenda**
- c. **Co-Presidents Report**
- d. **Treasurer's Report**
- e. **Other Executive Committee Reports**
- f. **Committee & Program Reports**
  - i. **Special QTBIPOC Committee**
  - ii. **Programming Committee**
  - iii. **Building Committee**
  - iv. **Board Development**
  - v. **Fundraising/Finance Committee**

- vi. **Communication Committee**
- vii. **Pride Committee**
- viii. **Ozarks Inclusion Project**
- ix. **Youth Coordinator**
- g. **Courtney moved to approve**
- h. **Larissa second**
- i. **Unanimous approval**
- 4. **Youth Coordinator Quarterly Report- Written Statement and Questions**
  - a. **Need to address hours of work**
  - b. **Communication concerns from general phone/email**
  - c. **Staff meeting 5/11**
  - d. **Kudos for funds raised**
- 5. **Housekeeping**
  - a. **Situations at center, rights and procedures**
    - i. **Ok to ask a harmful person to leave the premises**
    - ii. **Call 911 when needed**
    - iii. **Use locked doors as needed**
    - iv. **Buddy system for closing up after events**
  - b. **Conflict of Interest Mini Training**
    - i. **[https://www.youtube.com/watch?v=\\_00dD2EIIInE](https://www.youtube.com/watch?v=_00dD2EIIInE)**
    - ii. **Group watched together**
  - c. **Group cohesion**
    - i. **Board buddies**
    - ii. **Co-president check in**
    - iii. **Report when necessary, principles over personalities**
- 6. **Discussion Topics**
  - a. **New Board Member- Dr. Kyler Sherman-Wilkins**
    - i. **Courtney makes motion to vote Kyler onto the board**
    - ii. **George seconds**
    - iii. **unanimous decision yes**
  - b. **Budget worksheets for fiscal year- Megan Block**
    - i. **Megan did demo**
    - ii. **Each program responsible for submitting budget at June board meeting**
  - c. **Marketing quote from 2Oddballs**
    - i. **Remove media relations aspect**
    - ii. **2 FB and 1 instagram, twitter? # of posts per week**
    - iii. **Form for submission**
    - iv. **Lexi motion to approve 2 odd balls contingent on notes above and no increase in price**
    - v. **Linda seconds**
    - vi. **Unanimous approval**
  - d. **Statement denouncing moral panic and divisive topics**

- i. <https://docs.google.com/document/d/1zYZpWBoXcrQAAClSkokNtkfHcQU6PU7c/edit?usp=sharing&oid=117461224639652763069&rtpof=true&sd=true>
  - 1. First paragraph on front page
  - 2. Link to rest of entire document
  - 3. Beau motioned
  - 4. Larissa seconds
  - 5. Unanimous approval

## 7. New Business

- a. Upcoming events:
  - i. Let Kids Play-fundraising ideas for PROMO
    - 1. Kickball game at Mothers 5/15
    - 2. How do we fundraise? Donation to website
    - 3. Marketing
  - ii. Community Garden Plant Day- 5/15 11am
  - iii. Drag Bingo for GLO Youth 5/15 5pm
- b. Intersex Training- Pick Mandatory Date
  - i. Doodle poll for scheduling
- c. Event requests, new format
  - i. New form, will be housed on google drive
  - ii. Fill out and send to ED, and Co-Pres
  - iii. Funding, volunteers etc

## 8. Unfinished Business

- a. Executive Director Search- Update from Executive Committee
  - i. Job description edited and paired down
  - ii. 25\$/25hrs new pay scale to end of 12/22
  - iii. Promoting at LGBTQIA+ organizations, CenterLink, MS, Drury etc
  - iv. Goal hire by end of June
- b. Juneteenth Booth
  - i. Dani attending
  - ii. Need board commitment/volunteers
  - iii. \$40 fee paid and booked
- c. Rural Town Halls
  - i. Ava and Nixa on schedule

## 9. Announcements and Reminders

- a. Board Buddies- make connections!
- b. Events:
  - i. May 15th, 3 events
    - 1. Community Garden Plant Day 11am
    - 2. Let Kids Play Day 12pm
    - 3. Drag Queen Bingo 4pm (door open at 5pm)
- c. Budget requests per format due for June
- d. June meeting will focus on new fiscal year budget
- e. Send Lexi contact info ASAP

**10. Date of next meeting: June 13th, 2022**

**11. Adjournment -**

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**Future Considerations/To-Do:**

- **Fundraising:** Membership levels and drive, grant opportunities and applications, annual meeting
- **Communications:** Communications/marketing plan, \*\*\*create recurring monthly meeting
- **Building & Maintenance:** Develop this committee, look at all costs for building
- **Special QTBIPOC Committee:** Develop this committee, continue responding to QTBIPOC requests, develop and approve policy
- **Programming:** New committee chair, plan socials in advance, surveys/demographics to community, town hall meetings for rural advancement
- **Board Development:** diversity & inclusion training, board manual, set recurring monthly meeting
- *Officer Nominations:*
- *Nominating Committee*