



Mission

The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values

Anti-Racism, Transparency, Accessibility, Service



Date & Time: July 11th, 2022 6:00pm-7:30pm

Present: Arianna Beckham, Megan Block, Megan Baldrige, Caleb Gentry, Caitlin Davies, Holland Wilson, Courtney Pinkham-Martin, Kyler Sherman-Wilkins, Linda Leicht, Alexa Mason

Apologies: George Cherry

Guest(s):

Location: The GLO Center/Zoom

Meeting ID: <https://us06web.zoom.us/j/81215962907>

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1. Welcome and call to order

- a. Mission statement- The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

2. Woos and Woes

- a. Pride in the Park was a big success with a great turnout
- b. Caleb found someone willing to help out with Games Nights at the Center
- c. Megan Baldrige talked about the success of Queen City Queer Nights
- d. COVID woes for many

3. Consent Agenda - Megan B motioned to approve the consent agenda. Caleb seconded. Approval was unanimous.

- a. **Approval of minutes**
- b. **Approval or revision of agenda**
- c. **Co-Presidents Report**
- d. **Treasurer's Report**
- e. **Other Executive Committee Reports**
- f. **Committee & Program Reports**
 - i. **Special QTBIPOC Committee**
 - ii. **Programming Committee**
 - iii. **Building Committee**
 - iv. **Board Development**

- v. **Fundraising/Finance Committee**
- vi. **Communication Committee**
- vii. **Pride Committee**
- viii. **Ozarks Inclusion Project**
- ix. **Youth Coordinator**

4. Discussion

a. Communications Committee Decision

- i. Arianna tabled a suggestion to disband the currently inactive Communications Committee. Much of the work this committee oversees is now done by a marketing company.
- ii. By disbanding Communications more focus can go on other committees like Board Development, Fundraising, and Programming.
- iii. Linda suggested instead refocusing on intercommunication within the organization
- iv. Linda motioned to dissolve the Communications Committee. Kyler seconded. Approval was unanimous.

b. Fair Grove High School T-Shirts Sponsorships

- i. FGHS asked for around \$250 for the GLO Center to sponsor their basketball team and be on their t-shirts. Concerns were raised that this contact came from a third party source, not the school directly and that there has not been direct contact between GLO and the school in the past.
- ii. Megan B motioned to decline this offer from FGHS Basketball. Megan Baldrige seconded. Approval was unanimous.

c. Board Retreat Date

- i. The date for the retreat is set for July 31st 2022.

5. Old Business

a. Grant Opportunities/Follow Up

i. Black Tie Mid-Year Report

- 1. Arianna discussed the report which is due July 15th.
- 2. The vacant ED position was discussed in relation to the grant.
- 3. In the interim it was suggested to hire an office manager to take on much of the admin related tasks.
- 4. Caleb motioned to ask for a reallocation of the Black Tie fund to be split between expanding the Youth Coordinator time and pay and a new office administrator position. Kyler seconded. Approval was unanimous.

ii. Ben & Jerry Foundation

- 1. Kyler is working on a grant application with the Ben & Jerry Foundation due on July 15.

6. New Business

a. Expanding GLO beyond Springfield

- i. The board has been contacted regarding an opportunity to expand the GLO Center into St Louis.
- ii. There is also interest in a GLO Center in Lebanon.
- iii. Concerns were raised regarding differences in community needs as well as the time, money, and other resources that would be required to do this.

7. Announcement and Reminders:

- a. **Community Support Groups July 11th-17th**
- b. **Queer liberatus gallery opening July 16th, 2022 10am-1pm**
- c. **Queen City Queer Night Pool Party July 23rd, 2022 6:45pm-8:45pm**

8. Date of Next Meeting: August 8th, 2022 at 6pm

- 9. Adjournment:** Caleb motioned to adjourn the meeting. Courtney seconded the motion. Approval was unanimous.

Future Considerations/To-Do:

- **Fundraising:** Membership levels and drive, grant opportunities and applications, annual meeting
- **Communications:**
- **Building & Maintenance:** Develop this committee, look at all costs for building
- **Special QTBIPOC Committee:** Develop this committee, continue responding to QTBIPOC requests, develop and approve policy
- **Programming:** New committee chair, plan socials in advance, surveys/demographics to community, town hall meetings for rural advancement
- **Board Development:** diversity & inclusion training, board manual, set recurring monthly meeting
- *Officer Nominations:*
- *Nominating Committee*