Date & Time: July 11th, 2022 6:00pm-7:30pm

Present: Arianna Beckham, Megan Block, Megan Baldridge, Caleb Gentry, Caitlin Davies, Holland Wilson, Courtney Pinkham-Martin, Kyler Sherman-Wilkins, Linda Leicht, Alexa Mason

Apologies: George Cherry

Guest(s):

Location: The GLO Center/Zoom

Meeting ID: https://us06web.zoom.us/j/81215962907
812 1596 2907

1. Welcome and call to order
   a. Mission statement- The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

2. Woos and Woes
   a. Pride in the Park was a big success with a great turnout
   b. Caleb found someone willing to help out with Games Nights at the Center
   c. Megan Baldridge talked about the success of Queen City Queer Nights
   d. COVID woes for many

3. Consent Agenda - Megan B motioned to approve the consent agenda. Caleb seconded. Approval was unanimous.
   a. Approval of minutes
   b. Approval or revision of agenda
   c. Co-Presidents Report
   d. Treasurer’s Report
   e. Other Executive Committee Reports
   f. Committee & Program Reports
      i. Special QTBIPOC Committee
      ii. Programming Committee
      iii. Building Committee
      iv. Board Development
v. Fundraising/Finance Committee
vi. Communication Committee
vii. Pride Committee
viii. Ozarks Inclusion Project
ix. Youth Coordinator

4. Discussion
   a. Communications Committee Decision
      i. Arianna tabled a suggestion to disband the currently inactive Communications Committee. Much of the work this committee oversees is now done by a marketing company.
      ii. By disbanding Communications more focus can go on other committees like Board Development, Fundraising, and Programming.
      iii. Linda suggested instead refocusing on intercommunication within the organization
      iv. Linda motioned to dissolve the Communications Committee. Kyler seconded. Approval was unanimous.
   b. Fair Grove High School T-Shirts Sponsorships
      i. FGHS asked for around $250 for the GLO Center to sponsor their basketball team and be on their t-shirts. Concerns were raised that this contact came from a third party source, not the school directly and that there has not been direct contact between GLO and the school in the past.
      ii. Megan B motioned to decline this offer from FGHS Basketball. Megan Baldridge seconded. Approval was unanimous.
   c. Board Retreat Date
      i. The date for the retreat is set for July 31st 2022.

5. Old Business
   a. Grant Opportunities/Follow Up
      i. Black Tie Mid-Year Report
         1. Arianna discussed the report which is due July 15th.
         2. The vacant ED position was discussed in relation to the grant.
         3. In the interim it was suggested to hire an office manager to take on much of the admin related tasks.
         4. Caleb motioned to ask for a reallocation of the Black Tie fund to be split between expanding the Youth Coordinator time and pay and a new office administrator position. Kyler seconded. Approval was unanimous.
      ii. Ben & Jerry Foundation
         1. Kyler is working on a grant application with the Ben & Jerry Foundation due on July 15.

6. New Business
   a. Expanding GLO beyond Springfield
i. The board has been contacted regarding an opportunity to expand the GLO Center into St Louis.
ii. There is also interest in a GLO Center in Lebanon.
iii. Concerns were raised regarding differences in community needs as well as the time, money, and other resources that would be required to do this.

7. Announcement and Reminders:
   a. Community Support Groups July 11th-17th
   b. Queer liberatus gallery opening July 16th, 2022 10am-1pm
   c. Queen City Queer Night Pool Party July 23rd, 2022 6:45pm-8:45pm

8. Date of Next Meeting: August 8th, 2022 at 6pm

9. Adjournment: Caleb motioned to adjourn the meeting. Courtney seconded the motion. Approval was unanimous.

Future Considerations/To-Do:
- Fundraising: Membership levels and drive, grant opportunities and applications, annual meeting
- Communications:
- Building & Maintenance: Develop this committee, look at all costs for building
- Special QTBIPOC Committee: Develop this committee, continue responding to QTBIPOC requests, develop and approve policy
- Programming: New committee chair, plan socials in advance, surveys/demographics to community, town hall meetings for rural advancement
- Board Development: diversity & inclusion training, board manual, set recurring monthly meeting
- Officer Nominations:
- Nominating Committee