



**Mission**  
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

**Values**  
Anti-Racism, Transparency, Accessibility, Service



**Date & Time:** Monday, October 10th, 6pm-7.30pm

**Present:** Kyler Sherman-Wilkins, Courtney Pinkham-Martin, Linda Leicht, Caitlin Davies, Holland Wilson, Caleb Gentry.

**Apologies:** Megan Baldrige

## Guest(s):

**Location:** The GLO Center/Zoom

<https://us06web.zoom.us/j/89244719099>

Meeting ID: 812 1596 2907

1. **Welcome and Call to order** - 6.19pm Kyler called the meeting to order
  - a. **Mission Statement:** The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
  - b. **Land Acknowledgement:** We acknowledge that this meeting is taking place on the unconceded and colonized land of the Delaware, Kickapoo, Shawnee, and Osage tribes. May we challenge ourselves each and every day to advocate for the Indigenous community and lift them up to the best of our ability.
2. **Woos and Woes**
3. **Reports**
  - a. **President's Report**
    - i. Kyler presented the President's report to the board
    - ii. **Highlights:**
      1. We have new Office Administrator
      2. Kyler has spent time this month reaching out to community members to build/repair relationships
      3. A key agenda item for GLO is to reprioritise what we do as a center and to limit our activities to what is most useful and sustainable. Ensuring funding for an Executive Director is vital to this mission.
      4. The OIP grant deadline to fund the OIP Director position was missed. Kyler is in the process of sourcing new funding for that position so that this position can continue to be staffed in the

interim until the next year's deadline.

#### **4. Approval of Minutes**

- a. Caleb motioned to revise the agenda to add the approval of the minutes from the meeting from September 12. Courtney seconded. Approval was unanimous.
- b. Caleb motioned to approve the minutes from September 12. Holland seconded. Approval was unanimous.

#### **5. Reports**

- a. Treasurer's Report
  - i. Caleb motioned to amend the agenda to include August and September Treasurer's Report to the agenda. Courtney seconded. Approval was unanimous.
  - ii. Courtney motioned to approve the August and September Treasurer's reports. Holland seconded. Approval was unanimous.
- b. Committee and Staff Report
  - i. Youth Coordinator Report
  - ii. OIP Report

#### **6. Pridefest Debrief**

- a. Wins
  - i. Courtney commended Megan, Megan B, and Courtney for making this happen in 6 weeks.
  - ii. Courtney reported on positive feedback from community members.
  - iii. Linda commended the MC for pointing out the event was taking place during LGBT History month.
- b. Opportunities for improvement
  - i. Courtney suggested in the future to have some public input survey/form to get input on things like timing of the parade and which date the event should be held.
  - ii. Courtney and Kyler both suggested discussing the length of Pride and the order of events throughout the day.
  - iii. Caleb brought up meeting some older community members at Pride and it was discussed how we can best support this demographic.
    1. A GLO Founders event was discussed as a possibility

#### **7. Board Code of Conduct**

- a. Courtney discussed the need to maintain awareness of the Code of Conduct and it was discussed if we should have Board Members sign on to the CoC annually.

#### **8. Re-establishing Committees**

- a. The nominating committee will meet before the next meeting to go over applications for Board positions. This committee will present the candidates to

the full board at the next meeting.

b. All other committees will be discussed at the next board meeting.

**9. GLO sustainability**

a. Reassessing capacity

b. Executive Director funding prioritization