



Mission
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service



Date & Time: Monday,
November 14, 6pm
8:30pm

Present: Kyler Sherman-
Wilkins, Linda Leicht,
Caitlin Davies, Holland
Wilson, Caleb Gentry,
Megan Block, Megan
Baldrige, George Cherry

Apologies: Courtney

Pinkham-Martin

Guest(s):

Location: Strong Hall, Missouri State University//Zoom

<https://us06web.zoom.us/j/81215962907>

Meeting ID: 812 1596 2907

Call to Order: 6:08pm

Meeting Adjourned: 8:38pm

1. Welcome -

- a. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
- b. Land Acknowledgement: We acknowledge that this meeting is taking place on the unconceded and colonized land of the Delaware, Kickapoo, Shawnee, and Osage tribes. May we challenge ourselves each and every day to advocate for the Indigenous community and lift them up to the best of our ability.

2. Approval of Minutes

- a. Caleb motioned to approve October minutes. Linda 2nd. Approval unanimous.

3. Reports

- a. President's Report
 - i. Three main objectives for the year:
 1. Rebuild trust between the GLO Board, GLO Staff, and Members of the Queer Community here in Springfield
 2. Build strong partnerships with Springfield NAACP, Building Belonging, and Class-Focused non-Profits (Crosslines, The Kitchen, etc.)
 3. Secure funding for an Executive Director

- b. Treasurer's Report
 - i. Confirmed questioned transaction as insurance payment from September. Caleb will revise the September Report and resend
 - ii. Reviewed report, no outstanding questions
- c. OIP Report and Youth Coordinator Report
 - i. Kyler has asked for a new template to be used for reports.
 - ii. Once the new report has been completed, Kyler will send to board to review.
- d. Adhoc
 - i. Linda Leicht - Honoring Founders
 - 1. Met with Linda Thomas. There doesn't seem to be a good record of founders. Would like to put together a plan for how we can figure out a way to honor founders.

4. Approval of Minutes

- a. Caleb motioned to revise the agenda to add the approval of the minutes from the meeting from September 12. Courtney seconded. Approval was unanimous.
- b. Caleb motioned to approve the minutes from September 12. Holland seconded. Approval was unanimous.

5. Reports

- a. Treasurer's Report
 - i. Caleb motioned to amend the agenda to include August and September Treasurer's Report to the agenda. Courtney seconded. Approval was unanimous.
 - ii. Courtney motioned to approve the August and September Treasurer's reports. Holland seconded. Approval was unanimous.
- b. Committee and Staff Report
 - i. Youth Coordinator Report
 - ii. OIP Report

6. Pridefest Debrief

- a. Review of Report - Wins and Challenges
 - i. Pridefest made a profit!
 - ii. For the new committee, be sure to start as soon as possible with meetings
 - 1. Documenting - There should be a strong foundation and this will be an important aspect for moving forward
 - 2. Would be great to form committee with members of the community and our own board members

7. Board Applications

- a. Three Applicants

- i. Kyler confirmed - The board can receive applications and review in regular monthly meeting
 - 1. We do want to ensure all questions are answered for every application
 - 2. Board takeaway - think about what we want the off annual meeting board vacancy/application process to look like moving forward work Working Day
- ii. Stephen Bennett (pronouns - he/his) - Caleb motioned to nominate Stephen Bennett to the board. George 2nd. Approval was unanimous.
- iii. John Fahey (pronouns - he/his) - Linda motioned to nominate John Fahey. Holland 2nd.
 - 1. Upon discussion of uncompleted application, Linda motioned to table nomination, Caleb 2nd. Unanimous favor to table application until next board meeting
- iv. Aaron Thorn (pronouns - he/him) - Megan motioned to nominate Aaron Thorn to the board. Caleb 2nd.
 - 1. Upon discussion with minimal information from application, Holland motioned to table nomination, Linda 2nd. Unanimous favor to table application until next board meeting

8. Re-establishing Committees

- a. No Parliamentarian
- b. Executive
 - i. Megan Block, Past-President; Kyler Sherman-Wilkins, President; Courtney Pinkham-Martin, Vice-President; Caleb Gentry; Treasurer; Megan Baldrige, Secretary
- c. Board Development
 - i. Holland, Linda, Kyler
- d. Building & Maintenance
 - i. Holland, Chair; Kyler
- e. Programming
 - i. George, Linda, Caitlin
- f. Community Liaison
 - i. Linda
- g. Finance and Fundraising
 - i. Caleb, Meg B, Caitlin
- h. Grants
 - i. Holland, Caleb, Meg B
- i. Pridefest
 - i. Meg B, Holland, Caleb, George
- j. QTBIPOC
 - i. Kyler
- k. Nominating

- i. Caitlin, Holland

9. Delegation of Tasks and Communication

- a. Point of Contact for staff will be the Executive Committee with Kyler as their first point, leaders@glocenter.org is only for GLO Board Member use

10. Survey of Needs for Older Adults

- a. George took point on survey and Kyler will distribute to board
- b. We should work to collect more data for the communities that we serve

11. Rural Outreach and Townhall Updates

- a. Will table to future meeting

12. Open Discussion

- a. Lou's New Schedule - Wednesday, November 16th, 10-4 pm Monday - Friday
- b. PO Box - Is it necessary? - Kyler to review
- c. OIP - Board needs to review/decide collectively on future of OIP
- d. Board Development Committee - onboarding resources for new board members
- e. Land acknowledgement - Is it performative? What is the goal/point of the acknowledgement? There is good intention behind the acknowledgement but now what? - Email Kyler if you do have issue with the land acknowledgement to be taken into further consideration
- f. TDOR - November 20, 4-6pm @ Old Glass Place