



**Mission**  
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

**Values**  
Anti-Racism, Transparency, Accessibility, Service



**Date & Time:** Monday, December 12th, 6pm 7.30pm

**Present:** Kyler Sherman-Wilkins, Courtney Pinkham-Martin, Linda Leicht, Caitlin Davies, Holland Wilson, Caleb Gentry, Megan Baldrige, Steve Bennett

**Apologies:** Megan Block

**Guest(s):** Rhiannon Harp

**Location:** The GLO Center/Zoom

<https://us06web.zoom.us/j/81215962907>

Meeting ID: 812 1596 2907

**Call to Order:**

**Meeting Adjourned:**

**1. Welcome -**

- a. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

**2. Approval of November Minutes**

- a. Caleb motioned to approve. Linda 2nd. Unanimous approval.

**3. Meet the Board Applicants**

- a. Discussed the need to use the matrix for new people
- b. **Rhiannon Harp** (she/her) - Technical Writing Experience/Grant-writing experience/Fundraising Experience.
  - i. Linda motioned to approve Rhiannon's application to the board. Steve 2nd. 6 yes 2 no. The motion carried.
- c. **Aaron Thorn** - Withdrew his application
- d. **John Fahey** - No response to outreach

**4. Reports**

**a. President's Report**

- i. TDOR was a success
- ii. Need more of a presence at school board meetings
- iii. ARPA - documents have been submitted. Application will be reviewed

- when committee meets next
- iv. George Cherry has resigned from the board to focus on health and family. We thank George for his service!
- b. **Treasurer's Report**
  - i. Pride was profitable!
- c. **Committee Reports**
  - i. Building and Maintenance - removed the garden fence. Next step is to partner with Springfield Community Gardens
  - ii. Pride - Review report in shared folder for update
  - iii. Fundraising - Review report in shared folder for update

## **New Business**

### **5. Clear Kyler Sherman-Wilkins for accounts and debit card**

- a. Approvals - Caleb motioned to add Kyler to the accounts. Courtney 2nd. Motion carried unanimously

### **6. Black Tie Funding Reallocation**

- i. Current Proposed budget
  - 1. \$35000 Office Administrator
  - 2. \$20000 other staff
  - 3. \$5000 marketing
- ii. Proposal to change Office Administrator to Executive Director and keep all other numbers the same
- iii. Linda motioned to approve the reallocation from Office Administrator to Executive Director. Meg B 2nd.

### **7. Holiday gift for facilitators**

- a. Feedback received is making sure that people feel appreciated, respected, and honored
- b. Kyler will email the board for gift information.

### **8. Board Recruitment Matrices**

- a. Board development committee will meet to take this on. Caleb motions to move this under the jurisdiction of the Board development committee. Holland 2nds. Motion carried unanimously.

## **Announcements**

Linda ended with inspirational quote for the meeting. Moving forward, there will be a volunteer for each meeting that will provide an inspirational quote in place of land acknowledgement.

**Adjournment** - Caleb motioned to adjourn. Linda 2nd. Unanimous approval. Meeting adjourned 7:26 pm.