



The LGBTQ+ Community Center  
of the Ozarks  
518 E. COMMERCIAL  
SPRINGFIELD, MO. 65803

#### Mission

The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

#### Values

Anti-Racism, Transparency, Accessibility, Service



Date & Time: Monday, April 10th 6:00PM

Present: Linda, Stephen, Caitlin, Dani, Megan, Brittany, Caleb, Kyler, Holland

Apologies: Rhiannon,

Guest(s):

Location: GLO Center/Zoom

<https://missouristate.zoom.us/j/5773290661>

1. Welcome and Call to order
  1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
  2. “People will never fight for your freedom if you have not given evidence that you are prepared to fight for it yourself.” Bayard Rustin
  
2. Approval of Agenda
  1. Linda moves to approve agenda
  2. Dani seconds
    - i. Motion carries unanimously
  
3. Approval of the March minutes
  1. Caleb moves to approve March minutes
  2. Holland seconds

- i. Motion carries unanimously

#### 4. Reports

1. President's Report
2. Interim Executive Director Report
3. Treasurer's Report
4. Youth Coordinator Report
5. Committee Reports

#### New Business

#### 5. TDOV Recap and Overview

1. Linda and Dani reporting on the event
  - i. Over one hundred attendees
  - ii. Post-mortem of the TDOV event
  - iii. Inappropriate conversation (staff member making inappropriate comments)
2. Kyler
  - i. Representing GLO and NAACP

#### 6. Committee Overviews

1. Brief blurb of committee duties and needs
  - i. Pride- chiefly concerned with organizing annual Pride event
    1. Needs all the help they can get. Multifaceted re: duties/roles/responsibilities
    2. Jan-June more intense, eases up post-Pride
  - ii. Programming- chiefly concerned with programming, events (e.g. book club, poetry reading, lecture series, softball league)
    1. N=4
  - iii. Fundraising/Finance- quarterly fundraising events (Queer Artists Showcase, GAYrage, etc).
    1. Needs aid in promotion of events
    2. Sponsorship promotion
    3. Low need
  - iv. Grants- chiefly concerned with locating, applying for, and securing grants
    1. N=3 (working collaboratively with ED)
  - v. Board Governance- chiefly responsible for oversight of the
  - vi. Building and Maintenance-

7. Staff Concerns

1. Discussions regarding staff interactions, power dynamics, and representing GLO to the external world
2. Concerns with shared lived experiences between facilitators/coordinators and youth served by GLO

8. Printer Purchase

9. Executive Directors Monthly Budget Discussion

1. Linda moves to approve a 3-month budget (\$600 per month) to be revisited after three months.
  - i. Megan seconds
  - ii. Motion carries unanimously

10. Statement of Receipt of Donations

Next Steps

Announcements

Adjournment