



The LGBTQ+ Community Center
of the Ozarks
518 E. COMMERCIAL
SPRINGFIELD, MO. 65803

Mission

The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values

Anti-Racism, Transparency, Accessibility, Service



Date & Time: Monday, July 17th 6:00PM

Present: Steve, Linda, Caleb, Holland, Kyler, Rhiannon, Dany, Megan,

Apologies: Brittany, Caitlin

Location: GLO Center/Zoom

1. Welcome and Call to order @ 6:03 PM
 1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
 2. Sharing of good news: Linda found her dog. Rhiannon bought a house. Holland met with potential adopters for foster puppy.
2. Approval of Agenda
3. Approval of the June minutes
 1. Linda motions to approve
 2. Dany seconds
 3. No discussion
 4. All in favor, motion passes.
4. Reports
 1. President's Report - Kyler

- i. Kyler to focus on on governance docs and onboarding practices before term ends.
 - ii. SPS vote failed to affirm LGBT+ community, but the city of Springfield did affirm. SPS board showed interest to banning safe spaces.
 - iii. July/Aug., goal to create an LGBT+ leadership roundtable/council
 - iv. NAACP national conference - our chapter will affirm LGBT+ population and “fierce advocacy,” hope for it to pass on a national level.
2. Treasurer’s Report
 - i. Need to double check cleaning fee– possibly double charged?
 3. Committee Reports
 - i. Pride Report - Megan
 1. Community survey results were great for inclusivity, satisfaction, safety
 2. Suggestions from community: more food options, more space, more disability access, less drag/more music
 3. Discussed options/workarounds for possible issues we may face next year, such as drag possibly getting banned and considering the use of a tent, etc
 4. Celebration of queer history 10/28 (pride in the park day)
 - a. Looking for local musicians/bands, would love more participation from POC
 5. Financial impact: started with 20k in pride account, ended with 33k.
 - ii. Building/Maintenance: Holland
 1. Water leakage seeping in from the roof into the brick, need to get a contractor to take a look.
 2. Holland and Lou working together to choose/hire a contractor.
 - iii. Garden report: Holland
 1. Security camera showed new garden thieves coming around 5AM. Holland has moved lightweight/valuable items to a safer spot in case the shed gets broken into again.

2. Holland to clean security cameras for better visibility.
- iv. TDOV/TDOR: Linda
 1. Still looking for a place to hold TDOR, need recommendations for locations, and names of those to be remembered locally
 - a. Possible locations:
 - i. Old glass place
 - ii. Student union ballroom - Kyler to send Linda contact info // LGBT resource center can assist
- v. Fundraising: Caleb
 1. Looking for next fundraising event, pancake breakfast?
 2. Queer artist showcase really needs to happen in February again—greater sponsorship success that way. Committee should meet again in Nov. to discuss showcase in Feb.
- vi. Banned Book Club: Linda
 1. Current: The Bluest Eye
 2. Next up: Maus
- vii. Misc:
 1. Rotating education sessions to come, Steve and Linda working on
 - a. Estate planning for queer couples
 - b. Looking into getting Elder Law to participate
 2. Queer Market—Happening this Saturday

New Business

5. Farewell to Caleb and Selection of Interim Treasurer
 1. Steve nominates Linda for the position
 2. Linda accepts the nomination

3. Discussion: Holland notes that the interim treasurer should be present since we will be considering a new treasurer again in September, so it makes the most sense to consider Linda, who will be here.
4. All in favor, motion passes
6. Committee Assignments
 1. List of Committees and Composition (to my knowledge)

Board Development

Kyler*
Holland
Linda
Stephen
Dany

Building, Garden, and Maintenance

Holland*
Brittany

Programming

Caitlin*
Linda
Stephen
Brittany (?)

Finance and Fundraising

Caleb* (outgoing)
Megan
Caitlin
Rhiannon
Stephen

Grants

Holland*
Caleb (outgoing)
Megan
Rhiannon
Kyler

Community Liaison

Linda

QTBIPOC

Kyler

Pride Committee

Megan

Allison Derossett

Caleb Gentry

Dani Lacio

Abbigail McGrath

Courtney Pinkham

Courtney Cook

Madaline Barron

7. Vote on Paid Internships

1. 4 paid internships

i. \$1,200 for late August to late December

ii. \$4,800 total

1. Only \$300 more than the \$4,500 seasonal worker that Lou requested

iii. Linda moves to discuss and vote on this

iv. Dany seconds

v. Discussion:

1. Kyler strongly supports this; feels it is a great use of our funds and appreciates the ability to pay our interns because unpaid internships are the work of the devil. We've been very satisfied with our previous interns, and this will allow us to support Lou as well.

2. Linda wonders if being paid would alleviate some of the flighty tendencies we've seen in past interns because we are providing a true incentive, even though it's only a small amount

3. Rhiannon and Holland feel this amount of money is a good incentive for a college student during the semester.

vi. All in favor, motion passes

8. Discussion of Group Coordinator

1. Proposal drafted by Lou

- i. Proposal was discussed by board members; pay requested was actually \$22, not \$20.
- ii. Funds for this position would come from various sources, such as the 20k from the donor, possibly black tie funding if they are satisfied with our progress
- iii. Vote will be tabled until August once we have had more time to crunch numbers / work out logistics. Members are currently favorable to the proposal.

Announcements

-Kyler notes that Lou would really like more/continued board outreach to smaller events, such as the markets

Adjournment @ 7:51