



The LGBTQ+ Community Center  
of the Ozarks

518 E. COMMERCIAL  
SPRINGFIELD, MO. 65803

#### Mission

The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

#### Values

Anti-Racism, Transparency, Accessibility, Service



Date & Time: Monday, June 12th 6:00PM

Present: Kyler, Holland, Caitlin, Steve, Linda, Rhiannon, Dany, Caleb, Brittany, Megan

Apologies:

Location: GLO Center/Zoom

<https://missouristate.zoom.us/j/92936331922>.

1. Welcome and Call to order @ 6:05 PM
  1. Dany reads the Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
  2. Dany also reads the daily quote: "No pride for some of us without liberation for all of us." -Marsha P. Johnson
2. Motion to amend agenda to include OIP education.
  1. Dany motions
  2. Rhiannon seconds
  3. Unanimously approved
3. Approval of Agenda
  1. Holland motions to approve the agenda as amended
  2. Linda seconds

3. Unanimously approved
4. Approval of the May minutes
  1. Dany motions to approve the May minutes
  2. Brittany seconds
  3. Unanimously approved
5. Reports
  1. President's Report - Kyler presents
  2. Treasurer's Report - Caleb presents
  3. Committee Reports
    - i. Fundraising report - Caleb presents queer artist showcase info, Brittany presents a new fundraiser
    - ii. Building Development - Kyler presents info regarding the recent deep cleaning
    - iii. Community Garden - Holland presents, there has been some theft recently, working on the fence (will hopefully be complete this growing season)
    - iv. ED report - Kyler presents on Lou's behalf
  4. Ozarks Inclusion Project Education - Dany presents an overview
    - i. Discussion regarding how the trainings will be handled:
      1. Dany, Brittany, and Holland have interest in providing those trainings
      2. It is determined that we will continue providing the trainings at the current price listed on the website
      3. Linda recommends that we offer the classes to news outlets to increase awareness and beneficial news coverage

#### New Business

6. Pride Debrief - Megan covers profits, community impact/engagement, needs for future Pride events, rebuilding relationships with CFO and others, rebranding Pride to inform the public that Glo puts on Pridefest each year, and booth/sponsorship issues. Survey to come regarding community feedback for Pride.
7. Black Tie and Executive Director Salary Discussion - Kyler kicks off the discussion. Board agrees that Kyler should move forward with a discussion with Black Tie to free up

funds.

8. Review of Board Fundraising Policy

1. Linda motions to revisit the policy from 2020
2. Rhiannon seconds
3. No discussion, passes unanimously

9. Juneteenth GLO Booth Volunteers - Kyler reviews NAACP support of the LGBT+ community, Glo has a booth at Juneteenth to show support, Sat 6/17 11a-5p, Kyler will send out a Signup Genius for volunteers

10. Air Filter- HEPA decision

1. Request for \$250 in addition to \$600 budget
2. Discussion: more research needs to be done; one filter will likely not filter the air in this entire center. Does our current HVAC system have a filter?

Announcements

Adjournment @ 8:00PM