



Mission
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service



Date & Time: Monday, March 13, 2023 @ 6:00-7:45pm

Present: Kyler Sherman-Wilkins, Megan Baldrige, Linda Leicht, Caitlin Davies, Rhiannon Harp, Steven Bennett, Holland Wilson, and Caleb Gentry

Apologies: Megan Block

Guest(s): New applicants Brittany Dyer (she/her), Charity Jordan (she/her), Dani

Lacio (they/them), Lebanon Pride committee members Jake (he/him) and Charlie (he/him)

Location: The GLO Center/Zoom

Call to Order: 6:04 PM

1. Welcome

- a. Linda offers to read our Mission Statement: *“The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.”*
- b. *“The most common way people give up their power is by thinking they don’t have any.” –Alice Walker*

2. Approval of the Feb. 2023 Minutes

- a. Steven motions to approve the February minutes
- b. Rhiannon seconds
- c. No discussion
 - i. Motion passes unanimously

3. Reports

- a. President’s Report
 - i. Discussed denial of ARPA funding and news coverage
 - ii. There is a donor who wants to pledge to match funds up to \$20k (more discussion later)
 - iii. Interim Executive Director - Lou Hood (more on that later)
- b. Treasurer’s Report
 - i. Discussed recent grants that have deposited
- c. Youth Coordinator Report
 - i. Kyler encourages board members to check out the youth programs when possible
- d. Office Administrator Report
 - i. When Lou steps into the ED role, they will begin joining board meetings to report
- e. Other Committee Reports
 - i. Pride:
 1. Website will be live between 3/17 and 3/20
 2. Entertainment is locked down, undisclosed performer
 - ii. Finance:
 1. Queer artist showcase is May 20, 2023.
 2. Ad space fundraising – aiming to raise at least \$3k this year
 3. Deadline for sponsorship TBD, likely late April
 4. Need final deadline from Two Oddballs to set other deadlines

- iii. Programming:
 - 1. Poetry reading Apr 8, 2023 @ 2 PM.
 - 2. Inquiring with Urban Cup if they would donate more cupcakes to the reading
 - 3. Banned book club starting in or after May
- iv. Grants:
 - 1. Now have a localized Grants@glocenter.org email address
 - 2. Lou as ED will work with Grants committee
- v. Other committee discussion: did we do away with the PR committee too quickly?

4. New Business

- a. Conversation with board applicants; 60 second “elevator pitch,” discussion and questions to follow
- b. After Q&A, applicants leave prior to vote
- c. Caleb motions to approve Dani’s application to the Board
- d. Linda seconds
- e. Discussion
 - i. Motion passes unanimously
- f. Linda motions to approve Brittany’s application to the Board
- g. Holland seconds
- h. Discussion
 - i. Motion passes unanimously
- i. Steven motions to approve Charity’s application to the Board
- j. Rhiannon seconds
- k. Discussion
 - i. Motion passes unanimously

5. Internships

- a. Lou set up a new unpaid internship program – 4 available internships
 - i. 2 were selected for office work, 2 were selected to assist with committee work
 - ii. Briefly discussed a small gift for the interns at the end of their internship; tabled for further discussion at next meeting for time
- b. Possible new partnership with MSU for a paid internship position
 - i. MSU would pay for the first year, unsure if in later years Glo would be expected to pay part
 - ii. Kyler to follow up with MSU on this opportunity

6. TDOV Updates - Linda

- a. 3/29- Protest
- b. 3/30- Screening of two films by trans creators (At the moxie)
 - i. Event is free but requires prior sign up due to limited seating
- c. 3/31- TDOV 4PM-8:30PM
- d. Democratic state reps will speak about legislation
- e. Linda purchased 150 items for swag to pass out at the event
- f. Will be reimbursed for \$125 for said swag

7. Vote to add Patricia ‘Lou’ Hood to all Glo accounts

- a. Linda motions to add Patricia ‘Lou’ Hood to all Glo accounts
- b. Caleb seconds
- c. No discussion
 - i. Motion passes unanimously

8. Fundraising match

- a. A donor wants to pledge \$20k to Glo and offer for the community to match that donation
- b. Donor/community will lead this fundraiser, not the center
- c. Primarily online

Next Steps

- d. Kyler will follow up with committees regarding “blurbs” and sit in on occasional meetings
- e. Kyler will also follow up with approved applicants / new members

Announcements

- f. Democrat Days: Apr 14, 2023
 - i. \$25 booth fee
 - ii. We’ve been involved with them before
 - iii. Event would be good visibility for the center

Adjournment - Entire agenda covered, meeting concludes at 7:46 PM.