



The LGBTQ+ Community Center
of the Ozarks
518 E. COMMERCIAL
SPRINGFIELD, MO. 65803

Mission

The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values

Anti-Racism, Transparency, Accessibility, Service



AUGUST MEETING PART 1

Date & Time: Monday, August 14th

Present: Kyler, Megan, Rhiannon, Linda, Steve, Holland, Dany, Caitlin, **Guests:** Madaline Barron, Courtney Cook, Jeremy Dean

Apologies: Brittany

Location: GLO Center/Zoom

<https://missouristate.zoom.us/j/92936331922>

1. Welcome and Call to order @ 6:10PM
 1. Mission Statement read by Linda: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
 2. Reflections
 - i. Rhiannon feels that Pride went really well this year
 1. Megan notes:
 - a. We profited well
 - b. Had a lot of good times
 - c. **Lots of stress and planning** but totally worth it

- ii. Linda feels like it really inspired a lot of people to become allies who weren't already, as well as inspiring current allies
- iii. Kyler is very proud that Pride managed to still be family friendly as well as very fun

2. Approval of Agenda

- 1. Kyler motions to make an Amendment to move New Business- Board Applicant Interviews up on the agenda to item # 4, moving reports to #5, and also to change the order in which they present
 - i. Rhiannon Seconds
 - ii. No discussion
 - iii. All in favor, motion passes

3. Approval of the July minutes

- 1. Rhiannon motions to approve
- 2. Linda Seconds
- 3. No discussion
- 4. All in favor, motion passes

New Business (amended to be moved up on the agenda)

4. Board Applicant Interviews

- 1. Jeremy Dean
- 2. Courtney Cook
- 3. Madaline Barron

**Interjection– due to time constraints, after new applicant interviews, Kyler proposes to prioritize group coordinator vote and new member vote and treasurer's report– Sept. budget will be moved to Exec committee meeting, shirt/tote bag item, ED position, moved to additional next Monday meeting

- i. Linda Seconds
 - ii. No Discussion
 - iii. All in favor, motion passes
5. Kyler motions to vote to confirm all three members
 1. Steven seconds
 2. No discussion
 3. Motion passes unanimously
6. Treasurer's Report - Linda
 1. Documentation has not been well kept, making it difficult to report on
 2. Need better records for expenditures / additions
 3. Started with \$87,002.87
 - i. Ending with \$82,079.89
 - ii. Largest expenses- Payroll, website/marketing, center supplies
 - iii. Youth - \$19,870 balance on hand
 1. donations of \$390.89, not sure where income came from
 2. Largest expense is money for YA group food (not provided by donations like the youth group)
 3. No expenses for Rainbow Kids lately
 4. How do we spend Born That Way foundation money?
 - iv. Pridefest - started with \$27,500, ended with \$31,600
 - v. Little/No change for other categories
 4. New ideas– scholarships / offering to pay for memberships to other organizations / maybe joint ventures with those other organizations?

7. Group coordinator position
 1. Kyler motions to Vote to approve 24-27 hours w/ pay of \$19.50/hour
 2. Rhiannon seconds
 3. Discussion: must track own hours! Reports directly to ED. Non-insured position.
 4. All in favor, motion passes.

8. The meeting has run long–
 1. Rhiannon motions to dismiss to reconvene Monday 8/28.
 2. Dany seconded
 3. No discussion
 4. All in favor, motion passes

*****To be continued Monday 8/28 @ 6PM*****

AUGUST MEETING PART TWO

Date & Time: Monday, August 28th @6:00PM

Present: Kyler, Linda, Jeremy, Madeline, Dany, Megan, Brittany, Caitlin, Steven, Courtney

Apologies: Rhiannon, Holland

Location: GLO Center/Zoom

<https://missouristate.zoom.us/j/92936331922>

1. Welcome and Call to order - 6:09pm
 1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
 2. Reflections - N/A

2. Approval of Agenda - Motion to approve - Linda; Dany 2nd. Unanimous approval. Motion carries.

Old Business

1. Executive Director Position
 1. Challenges and opportunities
 2. Black Tie Funding Application - We have been working to secure funds with benefits w/ Black Tie. They've tentatively approved funding to move forward. To move forward, they would like more info on position and short fall of budget. Black Tie has been our chief funder so they would like us to provide a list of other grants that we've applied for and secured.
 1. Applications for the 2023 cycle with Black Tie have opened and are due 9/19.
 1. For this app, Kyler's opinion is to only ask for funding for ED. This would coincide with Black Tie's want for us.
 2. We are now in a position to advertise and fill the ED position
 1. Can start advertising as early as the end of September
 3. Search Committee - Kyler, Megan, Dany, Caitlin, Madeline

2. NAACP Bronze Level Sponsorship Freedom Fund Banquet
 1. \$500
 1. October 28
 2. Motion to Sponsor Freedom Fund Banquet at Bronze Level which includes 2 tickets, ½ page ad in program, and recognition at the event
 1. Jeremy so moved; Steven 2nd. Carried unanimously

3. Committee
 1. Needs and Capacity - Will wait until after annual meeting for new officers officially on board to join committees
 1. Right now we have a gap in fundraising w/ Caleb resigning
 1. Need a new chair - historically it would be the treasurer but can be a different board member if needed
 2. We have 4 new interns; 2 for committee work - programming and fundraising
 3. Caitlin is the chair for Programming - needs to schedule regular meetings and get intern utilized for committee
 4. **Committee Chair(s) ask** - Provide a brief description of each committee and what they are currently working on to provide board members
 5. Caitlin will update the current template for committees, members, meeting schedules, etc
 6. **Executive Committee Nominations**
 1. President - Megan Baldrige - Kyler nominated; Steven 2nd
 2. Vice President - Caitlin Davies - Megan nominated; Dany 2nd
 3. Secretary - Dany Lacio - Dany nominated; Madeline 2nd
 4. Treasurer - Brittany Dyer - Linda nominated; Dany 2nd
 5. Immediate Past President will shift to Community Liaison

4. Annual Meeting

1. Run of show - 2 hours, but will include Q&A and storytelling so could be longer
 1. Game Night conflict on 9/22 - Will postpone game night and encourage participants to attend the annual meeting
2. Bylaws - need advanced review of By laws in prep for the meeting.
 1. Please review bylaws and send revisions and suggestions to Kyler by Saturday, 9/16 *Bonus if you draft your suggestion ;)
3. Agenda Review
 1. Financial Report - Linda and Kyler will work on
 2. Pride Report - Megan and Courtney
 3. Programming - Caitlin, Steven, Linda
 4. Staff Report - Lou and Collins
 5. Kyler will send out the updated agenda tomorrow @ noon for a vote to approve the agenda. Will then send to 2oddballs to advertise ASAP

Announcements - None

Adjournment - 8:04pm