



#### Mission

The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

#### Values

Anti-Racism, Transparency, Accessibility, Service



### Annual General Meeting

Date & Time: September 22, 2023 6:00pm-8.00pm

Location: The GLO Center

1. Welcome and Call to Order @ 6:10pm – Kyler Sherman-Wilkins, President of the Board
  - a. Mission Statement: *The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.*
2. Motion to amend to include approval of Aug. minutes - Rhiannon motions
  - a. Dany seconds
  - b. All in favor - passes
3. President's Address
  - a. Kyler Sherman-Wilkins, PhD, Board President
4. Staff Report
  - a. Lou Hood, Interim Executive Director
    - i. Highlights:
      1. New facilitators, internships to support the center
      2. Youth group is doing great with some groups having around 40 youth at a time
      3. YA group is also pulling higher numbers, around 15 (but a total of over 100 people have come into the center from this group)
      4. Building development has drastically improved
      5. Additional resources such as contraceptives, working w/ the health dept., narcan accessibility, housing resources, etc

6. Socials and market events
  7. Groups have been improved upon—there is a group or something to participate in every night of the week
5. Dany motions to approve the August minutes
    - a. Madeline seconds
    - b. All in favor, passes
  6. Financial Report
    - a. Linda Leicht, Board Treasurer
  7. Programming and Pride Report
    - a. Pride updates: Courtney Cook, Pride Committee and Board Member, Megan Baldrige, Board Vice President
    - b. Programming: Caitlin Davies, PhD, Chair of the Programming Committee
  8. Bylaw Updates and Proposed Changes
    - a. Kyler Sherman-Wilkins, PhD Board President
  9. Q&A and Storytelling

#### New Business

10. Voting
  - a. New Board members added since last annual meeting (September 13<sup>th</sup> 2022)
    1. Madaline Barron
    2. Stephen Bennett
    3. Courtney Cook
    4. Jeremy Dean
    5. Rhiannon Harp
    6. Brittany Dyer
    7. Dany Lacio
  - ii. Linda motions to approve
  - iii. Megan seconds
  - iv. Discussion -
    1. Megan says they are great and we really need them on our board
    2. Courtney has a concern re: bylaws and how they affect her ability to work on the board.

3. Kyler states some bylaws impact the ability for the board to be effective, including the particular bylaw Courtney has concerns about.
  - v. Due to bylaw discussion, Jeremy motions to table this vote until after the bylaw vote.
    1. Madeline seconds
    2. No discussion, motion carries
- b. Bylaws Changes
- i. General revisions
    1. Article III, Section 5
      - a. Caitlin motions to adopt revision
      - b. Megan seconds
      - c. Discussion
      - d. Motion carries
    2. Article VI, Section 2
      - a. Madeline motions
      - b. Rhiannon seconds
      - c. Discussion
      - d. Motion carries
    3. Article VII, Section 3 - Revision to the language regarding board members and personal relationships
      - a. Jeremy moves to open the floor to discussion
      - b. Caitlin seconds
      - c. Motion carries for discussion—
        - i. Discussion - Jeremy recommends suspending this particular bylaw until it can be discussed and reviewed by the Board Governance committee
      - d. Jeremy motions to suspend bylaw until it can be discussed and reviewed by the Board Governance committee
      - e. Dany seconds
      - f. Discussion
      - g. Motion carries (abstainsion by Courtney and Caitlin)
- c. Courtney motions to un-table the vote for new board members
- i. Dany seconds
  - ii. Discussion
  - iii. Motion carries

1. Vote- Resume discussion from when vote was originally tabled
  2. Vote commences: Yay-11 Nay- 0 abstain- 0
  3. Motion carries
- d. Creation of Community Liaison Officer
- i. Madeline motions to vote in the Community Liaison Officer
  - ii. Caitlin seconds
  - iii. Discussion– Kyler recommends this item gets moved to Board Governance committee so a description of the job can be properly done
  - iv. Courtney motions to follow Kyler’s recommendation
  - v. Madeline Seconds
  - vi. Discussion
  - vii. Motion carries
- e. Executive Committee slate presented to members
- a. President of the Board- Megan Baldrige
  - b. Vice President of the Board- Caitlin Davies, PhD
  - c. Secretary- Dany Lacio
  - d. Treasurer- Brittany Dyer
  - e. Community Liaison Officer- Kyler Sherman-Wilkins, PhD
2. Courtney motions to exclude the community liaison position due to previous motion
  3. Madeline seconds
  4. No discussion
  5. Motion carries
- ii. Madeline motions to vote on presented slate of executive officers (minus the community liaison position)
  - iii. Rhiannon seconds
  - iv. Discussion
  - v. Motion carries

#### Announcements

Pride in the park 10/28

Trunk or treat at Glo 10/28

Market 9/22 with social after

Adjournment @ 8:37PM