



Mission
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service



GLO Center Board of Directors Meeting Agenda
Monday, November 13, 2023
6:00 – 8:00pm
Location: GLO Center/Zoom
<https://missouristate.zoom.us/j/92936331922>

Present: Jeremy, Caitlin, Courtney, Megan, Madaline, Kyler, Holland, Stephen, Linda, Brittany, Dany

Apologies: Rhiannon

1. Welcome and Call to order @ 6:23 pm
 1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
 2. Reflections – "Fears are not facts." — Chaz Bono
2. Approval of Agenda
 1. Jeremy motion to add to new business section 8 info from the city, Kyler seconds. Motion passes
 2. Kyler motion to approve the adopted agenda. Jeremy seconds. Motion passes.
3. Approval of October meeting minutes
 1. Megan motion to approve minutes, Jeremy seconds. Motion passes
4. Cold Weather Shelter Update
 1. Megan gave an update, that it is up and running but hasn't been used yet. Have cots and volunteers.
5. Reports
 1. President's Report
 - i. Megan provided the Presidents report

1. Roof inspection and quotes. New roof would be 39k and the insurance deductible is 4k. Not urgent to replace the entire roof but do need to fix the one leaking spot. Oven still unplugged until fixed.
2. Executive committee meeting with account to bring books current, haven't been updated since 2022. Not sure on the cost yet.
3. Expedia grant has been submitted, 75k, decision September 2024.
4. ED interviews have started today. 5 applicants total, will have a decision by next week before Thanksgiving.
5. Holland returned to the board with conditions.

2. Treasurer's Report

i. Brittany provided the treasurer's report,

1. No report was able to be provided because Brittany and Lou have been locked out of the accounts. Working with acct on Friday to resolve this and Brittany will provide a report ASAP.
2. Had a stop payment on a grant, the company will reissue a new check.

3. Committee Reports

i. Pride Megan presented

1. Cold but still had a good turnout. Will get a refund for the bounce houses. Pride Committee meeting Nov. 27 @6pm Holdfast to discuss Pridefest 2024. Possible American theme.

ii. Building and Maintenance

1. Megan is meeting with the roofers. Brittany is working with Lou on a maintenance to do list.

iii. Board Governance and Development

1. Chair, Kyler, group had one meeting and are using a working document. Suggested amendments will be presented later in the meeting. Group will meet once a month or biweekly if needed. There is a non board member, Will, that is on the committee that is greatly helping provide that outside perspective.

iv. Programming

1. Chair, Caitlin, presented, next qtr social is Lavender Tea Party Dec. 10th at GLO. Spring social will be a pancake breakfast March 16th, St. Patty themed.

Fundraising event ideas, Halloween ball in early October and a wine tasting event sometime. Fashion Show in February. January Life Queeries, more education events.

v. ED Search Committee

1. Madaline presented, created the ED job description and listing. Review 14 applicants and interview 5 individuals. Interviews are going on this week and the committee will meet on Monday to review and make selection. Those that weren't offered an interview were given a survey to request feedback.

New Business

6. Black Tie

1. Black Tie raised over 250,000.

7. By Law Revisions/Anti-Racism and Code of Conduct

1. Kyler will share the suggested amendments through email. Kyler motioned, Megan seconded, motion passed.

8. LGBTQ+ Commission from KC

1. Jeremy present, Justice from KC came and spoke to Springfield DEI Taj and no one from the local community was invited. Jeremy is still waiting for an update on what happened during that meeting from the Council, but they are not aware of what transpired. It was suggested that the GLO Board reach out and request this information from Taj. Jeremy motioned to direct Kyler and Jeremy to request from the city information on collaboration. Country seconds and motion passes.

Announcements

Reminders:

- 11/13-11/19 – Transgender Awareness Week
- 11/14- Vote with Pride @ Tie and Timber 6-7:30
- 11/23 – Give Thanks Dinner @ GLO Center 12-5
- 11/24 – Blood Drive @ GLO Center 12-4
- 11/25 – Bless: A Very Merry XXXMas Show
- 12/3 – Banned Book Club, Dec 3 1-2:30
- 12/10- Lavender Tea Party @ GLO

Adjournment @ 7:41 pm