



**Mission**  
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

**Values**  
Anti-Racism, Transparency, Accessibility, Service



## **GLO Center Board of Directors Meeting Agenda**

**Monday, December 11, 2023**

**6:00 – 8:00pm**

**Location: GLO Center/Zoom**

**Meeting ID: 938 1475 9553**

Present: Megan Baldrige , Aaron Schekorra , Collins Chetwin , Linda Leicht , Stephen Bennett , Caitlin Davies , Rhiannon Harp , Jeremy Dean , Brittany Dyer , Madaline Barron , Courtney Cook , Kyler Sherman-Wilkins

Apologies: Dany Lacio and Holland Wilson

1. Welcome and Call to order at 6:02 pm
  1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
  2. Reflections – Excerpt from “Pageboy” by Elliot Page
2. Approval of Agenda
  1. Megan motions to approve, seconded by Jeremy. No discussion. All yay, motion carries.
3. Approval of November meeting minutes
  1. Megan motioned to approve, seconded by Jeremy. No discussion, all yay, motion carries
4. Welcome Aaron Schekorra as new ED
  1. Aaron doesn't start until Jan. 2nd but has created [aaron@glocenter.org](mailto:aaron@glocenter.org) to start communications and organization now. Come Jan. 2nd will start using [ed@glocenter.org](mailto:ed@glocenter.org) as well but will eventually remove the ED email altogether and just use [aaron@glocenter.org](mailto:aaron@glocenter.org)
5. Collins Healthcare request
  1. Collins is requesting a healthcare stipend that matches that of the Executive Director, \$8,400 yearly. Aaron is going to look into group healthcare for GLO employees. Collins exited the meeting after presenting. Board discussed that they are in favor of a stipend but need to figure

out funding. Jeremy motion to have the ED research fulfilling this need and report back to board by March. Madaline seconded the motion. All yay, motion passes.

## 6. Reports

### 1. President's Report

- i. Roof maintenance, negotiations still going on. Accounting update, meeting with account to get accounts consolidating and organized. Meeting with United Healthcare about partnering with GLO and donated \$500. Holiday schedule for the center to be closed has been updated to include Indigenous People Day, Veteran Day, Christmas Eve and Christmas.

### 2. Treasurer's Report

- i. Brittany presented the treasurer's report. Still working on getting taxes updated, will consolidate accounts and change banks.

### 3. Committee Reports

#### i. Pride – N/A

#### ii. Building and Maintenance

1. No official meeting yet, interns are wanting to work on the garden as the youth would like to start gardening but need fencing that has curb appeal. Getting quotes.

#### iii. Board Governance and Development

1. Kyler presented, group meets 3rd Thursday of the month. Prioritizing updating code of conduct, anti-racism, conflict of interest and anti-harassment need to be updated.

#### iv. Programming

1. Caitlin presented, Lavender Tea party had 25 attendees. Spring social will be pancake social.

#### v. ED Search Committee

1. Madaline presented, interviewed 5 individuals and hired Aaron Schekorra . Committee concluded.

## New Business

7. **\*\*Board Approval\*\*** Kyler and Jeremy drafted the letter to the Mayor's Commission on Human Rights and Community Relations (MCHRCR) to send on GLOs behalf.

1. Madaline motions for Community Liaison to send a letter, Jeremy seconded. No discussion, all yay and motion carries. Dany is meeting with the group in January as PROMO but invited Kyler to attend with them.
  
8. Committee oversight - Caitlin Davies
  1. Caitlin presented, new committee to help make sure the other committees are meeting and staying on track. Caitlin will serve as chair until this group is formally formed.

#### Announcements

##### Reminders:

MLK march Jan. 15th. at 8 am from Jordan Valley Park to Gillioz Theatre.

- Thank you to Aaron for creating our first end of year appeal. If you haven't, please share on your socials!
- 12/12- Holiday Youth Party @ GLO Center, 3-8
- 12/30- Board Dinner, TBD

Adjournment 8 pm