



**Mission**  
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

**Values**  
Anti-Racism, Transparency, Accessibility, Service



## **GLO Center Board of Directors Meeting Agenda**

**Monday, February 11, 2024**

**6:00 – 8:00pm**

**Location: GLO Center/Zoom**

**Meeting ID: 938 1475 9553**

Present: Caitlin, Linda, Aaron, Jeremy, Brittany, Dany, Stephen, Kyler, Courtney, Madaline

Apologies: Holland

1. Welcome and Call to order 6:01 pm
  1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
  2. Reflections – “Neither love nor terror makes one blind: indifference makes one blind.” James Baldwin
2. MSU Student Observer – Agatha Dela Pena will be observing tonight’s meeting for a class project (tentative) - they didn’t show
3. Approval of Agenda
  1. Kyler motioned to move the advocacy (individual and as GLO) section before approval so that he can be in attendance. Courtney seconded. Motion carries
  2. 6:28 returned to agenda.
4. Approval of January meeting minutes
  1. Megan motions to approve the agenda, Jeremy seconds. One nay, rest yays, motion carries.
5. Reports
  1. President’s Report
    - i. Continue working with getting quotes for repair or replacing the roof. Aaron is working on this. Currently holding off on adding additional board members until more structure and organization is set up for onboarding new members. Megan provided an update on

cleaning up GLO accounts and getting Aaron assigned to everything. Collins has been added to the youth account and Aaron will be working with them on a budget. GLO Retreat for all board members and staff for March 3rd 10 am at GLO.

## 2. Treasurer's Report

- i. Brittany presented, spending is down since Aaron came onboard. Did have to transfer funds from one account to another to cover general expenses.

## 3. Committee Reports

### i. Pride

1. Megan presented, theme this year is It's Giving Revolution for Saturday, June 8th. 2oddballs working on redoing Ozarks Pridefest website.

### ii. Building and Maintenance

1. Jeremy presented, Holland will chair. Monthly meetings but will transition to quarterly. Planning a GLO clean up day, April 14th.

### iii. Board Governance and Development

1. Courtney presented, the committee has provided suggestions and revisions for the Code of Ethics, Conflict of Interest, and Anti-Harassment.

### iv. Programming

1. Caitlin presented, Pancake social Sunday, March 17th 10 am to 2 pm. Have secured being able to serve alcohol. Hosted Life Queeries in Jan. Next speaker Feb. 25th.

### v. QTBIPOC

1. Courtney presented, will meet the last day of the monthly. Recruit more members and plans for what they want the group to look like. Courtney will chair this committee.

## New Business

1. Cleaning – Quarterly Cleaning - \$133.20. First cleaning was about 3 times that for a first time cleaning.
  1. Vote on continuation, Aaron presented how beneficial this has been especially with the increase in use out of the center. No vote is needed to continue paying for this.
2. Fundraising Plan
  1. Aaron presented objectives and strategies for fundraising for 2024. These are all suggestions since we've never had anything to build off. Next year will be a progression of what we actually accomplished this year. Presented new member tiers that will bring in additional \$2,250 per month.

### 3. GLOs Role in Advocacy Conversation

#### 1. Individualism vs. Community

- i. Kyler opened discussion on GLO's role and board members' behavior in engaging with legislation. Jeremy pointed out that our advocacy aligns with direct service providers. It was discussed that folks can do things on their own but in a way it doesn't come back to GLO. Will be relaunching Ozarks Inclusion Project with new tier and user interface.

### 4. Meeting Best Practices

#### 1. Attendance and Rescheduling

## Announcements

### Reminders:

- March 3 – Board Training
- Check out the calendar on [glocenter.org](http://glocenter.org), it's being updated on a regular basis!

### Upcoming Events:

- February 23 – Group Therapy – ages 12-17
- February 24 – GLO Market 10-2
- Make Stuff Mondays! – Mondays from 12-2

Adjournment 7:24 pm