



**Mission**  
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

**Values**  
Anti-Racism, Transparency, Accessibility, Service



## **GLO Center Board of Directors Meeting Agenda**

**Monday, January 8, 2023**

**6:00 – 8:00pm**

**Location: GLO Center/Zoom**

**Meeting ID: 938 1475 9553**

Present: Megan, Caitlin, Madaline, Courtney, Jeremy, Holland, Brittany, Linda, Stephen, Dany, Sue Cupka Head, Skylar Waterman

Apologies: Kyler and Aaron

1. Welcome and Call to order 6:06 pm
  1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
  2. Reflections –
2. Board Applicants – Meet, Discuss, Potential Vote
  1. Sue Cupka Head
    - i. Parent of a kiddo in youth, could oversee an intern program for college credit.
  2. Skylar Waterman
    - i. Current youth leader, recent HS graduation, advises would need to be taught a lot.

Holland made a motion to table vote until after interviewing a third applicant in Feb. Linda seconded the motion. Discussion for clarification. All yays, motion passes
3. Approval of Agenda
  1. Jeremy motion to approve the agenda, Megan seconded the motion. No discussion, all yays, motion carries.
4. Approval of December meeting minutes
  1. Jeremy motion approved the minutes, Madaline seconded the motion. No discussion, all yays, motion carries.

## 5. Reports

### 1. President's Report

- i. Megan presented, update on roof work still waiting for insurance and the roof company to come to a decision. Meeting with the treasurer to finalize documentation from the bank, meeting this Friday. Queer Artist Showcase planning for March on a Friday but conflicts with Game Night. Aaron is working on a functional calendar that will update things automatically on the website on glo calendars. Aaron will be working on budgeting with Collins and the youth group.

### 2. Treasurer's Report

- i. Brittany presented the treasurer report. Expenses have been higher than income. Need to focus on fundraising. EC will vote on adjusting the ED's spending limit for the month since it went to fixing the HVAC system.

### 3. Committee Reports

- i. Pride – N/A
- ii. Building and Maintenance -
  1. HVAC fixed, pending roof maintenance, and will review expenses to see what can be cut.
- iii. Board Governance and Development
  1. Meets every 3rd Thursday and reviews 4 policies that will be sent to board by email for review before the next BOD.
- iv. Programming
  1. Megan presented the ED report, Aaron has been in his role for 5 days and has already set up organization, new program ideas, and engagement opportunities.

## New Business

1. Grant Committee – Discussion and Vote to dissolve committee
  1. Megan presented dissolving the grant committee since there is now a full time Executive Director. Megan motioned to dissolve, Jeremy seconded. All yays, motion carried.
2. Rural Outreach for Pride – Stephen
  1. Programming will discuss more with Aaron about involvement.
3. Committee Report Best Practices
  1. Megan requested that committee chairs turn them all in by no later than the Sunday before the meeting.

## Announcements

Reminders:

- ED Email, Friday January 5<sup>th</sup> – Be sure to respond to Aaron’s email by 1/12.
- Board Dinner

Upcoming Events:

- MLK March and Program – Monday January 15

Adjournment 8:03 pm