



Mission
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service



GLO Center Board of Directors Meeting Agenda

Monday, April 8th 2024

6:00 – 8:00pm

Location: GLO Center/Zoom

Meeting ID: 938 1475 9553

Present: Caitlin, Brittany, Kyler, Jeremy, Stephen, Madaline, Courtney, Holland, Linda

Apologies: Megan, Dany

1. Welcome and Call to order Caitlin called meeting to order at 6:02 pm
 1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
 2. Reflections – Courtney
2. Approval of Agenda
 1. Madaline motioned to approve the agenda, Jeremy seconds. All yays, motion carries.
3. Approval of March meeting minutes
 1. Jeremy motions to approve the minutes, Madaline seconds. All yays, motion carries.
4. Reports
 1. President's Report
 - i. Caitlin presented the President report. Roofers are scheduled to come out in the next couple of weeks to replace the roof. Raised most \$3,500 of the money but applied to Black Ties emergency grant for the rest.
 - ii. Health emergency with a youth at the center this week. Aaron is looking at doing emergency training for the staff and group facilitators.
 2. Treasurer's Report

- i. Brittany presented the treasurer's report and the budget that Aaron prepared. A lot of expenses for food due to the kitchen not being functional because of roof damage. Payroll expenses are higher now that we have 2 full time employees and interns getting higher wages. GLO is also offering full time employees healthcare. The negative end of year doesn't mean we will be in the hole but that our projection would be \$5,000 less than we started with.
3. ED/Group Coordinator Report
 - i. Caitlin presented the ED report, Aaron has been working on budget for the center and sponsors for the fashion show. Presenting more fundraiser opportunities for the center. Also working on program 3-5 year plans.
4. Committee Reports
 - i. Pride
 1. Courtney provided updates, will have an education booth offering about use of pronouns, voting, and drag story hour. Have more food vendors this year.
 - ii. QTBIPOC
 1. Working on a survey but scratched that when the GLO/PFLAG survey came out. First monthly meetup in May. Until the community feels safe coming back to GLO meetings will not be held at GLO.
 - iii. Programming/Fundraising
 1. Caitlin presented, once the roof is repaired an electrician should come do updates. Groups like Game Night and Youth are running out of space. Discuss about getting rid of some of the furniture so as to allow more open space. Brittany is going to see if the Drury architecture department can come look at the space and see if they have any suggestions.
 2. Life Queeries next session is April 21st, Dany from PROMO will provide legislative updates and actions items for folks.
 3. Discussed outreach sponsorship to Ava and Lebanon
 - iv. Building and Maintenance
 1. Jeremy presented a report, recruiting volunteers for the garden. Holland suggested resealing the lot. Looking into getting a mural for the outside wall. April 14th is GLO clean up day at 10 am.
 - v. Board Governance and Development
 1. Governance and Board Development activity has been light. To date, we have revised the Anti Racism Policy, Code of Conduct, Anti-Harassment Policy, and

Conflict of Interest form. The bylaws revisions are largely finished, and Will Cooper (community member of the committee) is in the process of going through to clean up the document. I anticipate being able to send the bylaw documents out for final board approval by month's end.

New Business

1. Budget for General Account [Brittany]-
 1. Jeremy motioned to approve the budget with correction of it being rebalanced do the duplication line item. Courtney seconded, all yays, motion carries.
2. Expand Group Coordinator Role to Program Coordinator (expanded job description attached)- Vote
 1. 30 hours with healthcare stipend. Collins will fill this role. Caitlin motioned to approve, Jeremy second, all yay. Motion carries.
3. Talk to city about the Garden/building parameters [Holland] –
 1. Holland discussed property lines of the garden. Wanting a survey to come out before putting up a new fence. Brought up resurfacing and resealing the parking lot. There is a public easement within the easement, and would need to work with the city. Jeremy made a motion to instruct the ED to reach out to the city about obtaining the easement. Madaline approves. All yay motion carries.
4. Committees
 1. Caitlin reminded me about attending meetings especially now that volunteers and interns are on committees.
5. Building Space/Tables
 1. Was already discussed during the program report.

Announcements

Upcoming Events:

- Poetry Reading & Open Mic- Sat, April 13th and 27th from 1-3, GLO Center
- Life Queeries: Legislative Update (Dany Lacio) – Sunday April 21st 12-2pm, GLO Center
- GLO Sip & Shop- Wed, April 24 from 4-7, GLO Center
- GLO Prom- Thurs, April 25 from 5-8, 425 W Walnut St, Springfield, MO 65806, USA

Adjournment at 7:34 p