



Mission
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service



GLO Center Board of Directors Meeting Agenda

Monday, May 13th 2024

6:00 – 8:00pm

Location: GLO Center/Zoom

Meeting ID: <https://us06web.zoom.us/j/81215962907>

Present: Megan, Caitlin, Dany, Kyler, Holland, Madaline, Courtney, Stephen, Linda

Apologies: Brittany Dyer, Jeremy Dean

1. Welcome and Call to order 6:02 pm
 1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
 2. Reflections- "Collaboration requires daring leadership from everyone on the team. It means having tough conversations, staying curious and learning how to listen."~ Brené Brown read by Megan
2. Approval of Agenda Megan motion to approve, Madaline seconded all yays, motion carried
3. Approval of April meeting minutes Megan motion to approve, Kyler seconded all yays, motion carried
4. Reports
 1. President's Report
 - i. Megan presented, focus has been Pride. Acct updating, working with accountant on getting 990 filed. Worked with Treasurer and Ruby Diamond on getting Ruby access to their bank account. Worked with Holland on the garden committee.
 2. Treasurer's Report
 - i. Megan presented report with the Treasurer being out. Aaron explained that the bank doesn't provide adequate description of what a deposit is. Some line items need more explanations. Aaron will work with Brittany. Additional reason why after accounts are straightened out to change banks.

3. ED/Program Coordinator Report

- i. Aaron presented, hired 4 new interns. Worked with the accountant on the 990, this is finished and will be signed 5/14. Several years ago a 40,000 CD was started, and the accountant located it. Today there is \$46,553.97 in it. Raised half the money for replacing the roof.

4. Committee Reports

i. Pride

1. Meeting weekly, will have Education Tent - two drag story hours and one session on SOGI. LWV talk regarding voting, NAACP on advocacy. Caitlin organizing volunteers. Cooling station over by Martha's. With the \$1,500 CFO donation. \$500 went to West Plains Pride, Lebanon Pride, and Rolla.

ii. Building and Maintenance

1. Didn't meet in April

iii. Garden

1. Jeremy is chair now. Clean up has started, working on organization and planting.

iv. Board Governance and Development

1. Kyler presented, Kyler is resigning as of today. Courtney will be replaced as chair. Will work on recruitment and onboarding processes.

v. Programming

1. Caitlinn presented upcoming Life Queeries with APO. Working on summer socials and programs such as life skills and mentorship.

vi. Fundraising

1. Did not meet in April

vii. QTBIPOC

1. Courtney presented, didn't meet in April. Next meeting will be May 19th. Will be working on feedback from that event to give direction forward.

New Business

1. By Laws Revision Discussion
 1. Kyler presented, provided handouts of the bylaw changes for review. Courtney motion to approve the changes with the amendment to remove the Grants committee. All yays, motions carries.
2. Kyler- Resignation effective May 13th Megan motioned to approve, Madaline seconded all yays, motion carries
3. New Committee Chairs: Jeremy- B & M, Courtney- Board Governance, Megan/Holland- Co Chairs for the Garden subcommittee
4. Programming Committee/GLO Programming discussion
 1. Plan is to have facilitator for each support/social group that GLO regularly host.
 2. Setting a fixed time for Life Queeries
5. Potential GLO survey for damage done to community and resolution Madaline motioned to move discussion to June BOD. Megan seconded the motion, all yays, motion carried

Announcements

Upcoming Events:

- GLO Market- May 18th @ 10 am
- First QTBIPOC support group- May 19th @ 11
- Life Queeries, May 19th, 6-7:30 – APO

Adjournment 8:03 pm