



Mission
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service



GLO Center Board of Directors Meeting Agenda

Monday, June 24, 2024

6:00 – 8:00pm

Location: Zoom

Meeting ID: <https://us06web.zoom.us/j/81215962907>

Present: Megan, Caitlin, Brittany, Courtney, Madaline, Jeremy, Holland, Stephen, Linda, Aaron

Apologies: Dany

1. Welcome and Call to order 6:01 pm
 1. Mission Statement: The GLO Center serves the LGBTQIA+ community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.
Reflections- You never completely have your rights, one person, until you all have your rights.
-Marsha P. Johnson
2. Approval of Agenda Megan motioned to approve the minutes, Stephen seconded. All yays, motion carries.
3. Approval of May meeting minutes Megan motioned to approve may minutes, Madaline seconded, all yays, motioned carries
4. Reports
 1. President's Report
 - i. Megan presented, 990 is filed, will be changing banks ASAP as we continue to have issues with Multiply. The Roof is done, added treasurer support, meeting with START for collaboration.
 2. Treasurer's Report
 - i. Brittany presented balanced budget
 3. ED/Program Coordinator Report

- i. Aaron presented, received a \$8,000 grant from t-mobile, Musgrave Foundation providing \$55,000 salary for 2024-2026 for new full time staff position, fundraiser events are Pride Night Springfield Cardinals and Queer Artist Showcase. On the MSU practicum student intern for the Fall for MSW students. 300 applicants from Community Survey.
4. Committee Reports
 - i. Pride
 1. Megan presented, this was pre-Pride. At Pride there were only a couple of protests. Should have more information about giving folks tips on what to do in regards to protestors in attendance. Overall very positive responses from Pride attendance.
 - ii. Building and Maintenance
 1. Did not meet
 - iii. Garden
 1. No updates, Holland is doing the watering
 - iv. Board Governance and Development
 1. Courtney presented, introducing a board matrix, onboarding documents, board training materials.
 - v. Programming
 1. Caitlin presented, 2nd Sunday from 12 pm to 2 pm will be the set time for Life Queeries. Working on July/Aug/Sept sessions. Quarterly social, Holdfast
 - vi. Fundraising
 1. Didn't meet
 - vii. QTBIPOC
 1. Didn't meet

New Business

1. Sick Time Policy Update (vote)
 1. Aaron presented, need to have a separation of sick time and PTO and discussed the Healthy Families ballot issue and proposed adopting that regardless of the vote. Discussed caps regarding carry over. Jeremy motioned to make the proposed plan retroactive to, Megan seconded. All yays, motion carries.

2. New Community Services Specialist Position Approval (vote)
 1. Aaron presented, job description of a new position, this will be an in-person position. Posting will be June 28th with the goal of new applicant by August. Courtney motioned to approve with suggestions, Jeremy seconded. Madaline abstained, all yays motion carries.
3. Board Governance updates- by law revisions (vote)
 1. Megan motioned to discuss this before item 2, Madaline seconded all yays, motion carries. Courtney presented an amendment regarding board members applying for positions. Courtney motioned to approve, Jeremy seconded, all yays except Madaline abstained, motion carries Board Matrix suggestions - Courtney presented a board matrix template that the committee will expand on. Discussion about some of the categories.
4. Assistant Treasurer Position (vote)
 1. Brittany presented, due to the growth of the center in the last few months the Treasurer is needing some assistance. Linda has offered to fill this role. Will review at the annual meeting if this position will need to continue. Megan motioned to approved, Jeremy seconded, all yays, motioned carries

Announcements

Upcoming Events:

- June 25- SPR Cardinal Pride Night, 7:05 pm
- June 29- QAS @ Royal Music Hall, 7:30 pm
- June 30- Pride Drag Bingo @ Alamo, 11:30 am
- June 30th - Black Tie Brunch

Adjournment 7:40 pm