



Mission
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service



GLO Center Board of Directors Meeting Agenda

Monday, July 8, 2024

6:00 – 8:00pm

Location: GLO Center/Zoom

Meeting ID: <https://zoom.us/j/93814759553>

Present: Megan, Caitlin, Madaline, Linda, Stephen, Jeremy, Holland, Aaron, Courtney

Apologies: Dany, Brittany

1. Welcome and Call to order at 6:02 pm
 1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

Reflection- "I've learned to reframe telling people as inviting in, instead of coming out....and it feels like a waste of emotional energy to tell straight people whom I don't expect to understand my queerness... But what I've been noticing about people I haven't invited into my queerness is that it introduces a barrier between us. What do I talk to these people about? How do I share feelings and intimacies without revealing this huge part of myself? Who am I without this queerness that now pervades my life, my politics, my everything?" - *Lamya M (Hijab Butch Blues)*

2. Approval of Agenda
 1. Megan motioned to approve, Madaline seconded, all yay motion carries
3. Approval of June meeting minutes
 1. Megan motioned to approve, Jeremy seconded, all yay motion carries
4. Reports
 1. President's Report
 - i. Megan presented an accounting update regarding changing banks. The roof is leaking. Aaron has contacted the roofers, and should still be under contact. Update regarding what

is going on regarding the relationship with Unity Springfield. Will wait until the Sunshine request comes through before we have a meeting with Unity.

2. Treasurer's Report

- i. Linda presented, there are a lot of transfers for Pride but that is just because the Pride account wasn't working. Received donation from Expedia and Musgrave Grant. Most expenses for youth is all food.

3. ED/Program Coordinator Report

- i. Aaron presented, working on project management to help finalize the process, researched needed changes to full time staff PTO policies, research employer health insurance for FT staff, recruiting FT role, 2 fall intern positions, and 1 Pride intern. Food Pantry program that the new FT position to oversee.

4. Committee Reports

i. Pride

1. Megan presented advising this will be the last Pride that she will chair. Event turned out well. Need to make some adjustments regarding the education booth, someone to manage the volunteers, and maybe a paid trash service to come in between 12 to 4 so that our Pride volunteers can help in other areas and not work about getting messy from gathering the trash ourselves. Pride cost about \$35,000 but with money coming in and grants the Pride account will be at \$50,000.

ii. Building and Maintenance

1. Next meeting isn't until July 23rd

iii. Garden

1. Megan present, Megan met with community member Kat for a new garden layout and fencing.

iv. Board Governance and Development

1. Courtney presented, board recruitment matrix, onboarding documents, board training materials

v. Programming

1. Caitlin presented, working on next quarterly social and August and September Life Queeries.

vi. Fundraising

1. Linda presented, met June 27th, and received a \$5,000 grant for membership drive to target members under 40. Many fundraising projections are being worked on.

vii. QTBIPOC

1. Courtney presented, wanting to pivot this from instead of it being a support group but they are more of an advisory committee so that QTBIPOC voices and lived experiences are guiding GLO's decision making.

New Business

1. New Bank- Central Bank vs Great Southern (vote)
 1. Megan presented, there have been ongoing issues with accounts and cards not working. Great Southern is a supporter of Black Tie but the Central Bank has been really supportive to GLO. Megan motioned to switch banking to Central Bank, Madaline seconded, all yays, motion carries
2. Credit Card- Paid off Monthly (vote)
 1. Megan presented, GLO opening a credit card that we would pay off every month. Because of the size of GLO this would have to be attached to the Executive Director because of liability. No vote, will have discussion with Aaron.
3. Board Governance Matrix (vote)
 1. Courtney, went over the board matrix that was created. Jeremy motioned to approve, Madaline seconded. All yays, motion passes.
4. Garden mockups
 1. Megan presented, new plans and layout to utilize the space more. 3 options were presented. Option 3 was everyone's favorite. Megan will follow up with Kat.
5. New Board Members
 1. Megan presented, annual meeting is September and we have 3 seats available

Announcements

Upcoming Events:

- Life Queeries is now the second Sunday of the month, 12-2 pm
- The Peoples Joker Screening, July 21 @ 6 pm, The Moxie

Adjournment meeting adjourned at 7:49 pm