



**Mission**  
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

**Values**  
Anti-Racism, Transparency, Accessibility, Service



## **GLO Center Board of Directors Meeting Agenda**

**Monday, August 12, 2024**

**6:00 – 8:00pm**

**Location: GLO Center/Zoom**

**Meeting ID: <https://zoom.us/j/93814759553>**

Present: Megan, Caitlin, Stephen, Linda, Holland, Brittany, Megan, Linda, Aaron, Jeremy, Madaline, Dany, Courtney

Apologies: N/A

1. Welcome and Call to order at 6:01 pm
  1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.  
Reflection- Stephen presented - courage may be the most important virtue in all the virtues as you can't practice any other consistently without courage. - michelangelo
2. Approval of Agenda Megan motion to approve, Jeremy seconded. All yays, motion carries
3. Approval of July meeting minutes Megan motion to approve, Jeremy seconded. All yay, motion carries.
4. Reports
  1. President's Report
    - i. Megan presented, update regarding moving accounts to Central Bank. Roof has been sealed again, still trying to find a spiritual lead to moderate a meeting with Unity. Options may be Phil from Brentwood or Jenn from National Avenue. Moving to Slack for communication and still looking for de-escalation training for the board and staff to attend. Annual Meeting Monday, Sept. 30th. Garden subcommittee is on pause while the garden and lot are being reworked.
  2. Treasurer's Report

- i. Brittany presented, Wicked Superstore provided a donation but the check didn't clear and has been returned. Still need sponsors for Youth/YA groups. Still sorting out and reorganizing accounts during transition to a new bank.
3. ED/Program Coordinator Report
    - i. Aaron presented, Community Specialist position has been filled. Emilia Stauffer will begin September 3rd. All intern positions have been filled. Working on more grant applications and receiving some money for overtime hours in case Emilia has to cover the Cold Weather Center herself. This way she can get overtime instead of flexing hours. New Ozarks Inclusion Project site and program structure are almost done and relaunch is coming. Working on getting privacy window wraps for front of center.
4. Committee Reports
    - i. Pride – N/A
    - ii. Building and Maintenance
      1. Jeremy presented, garden subcommittee on pause. Continue to work on lot redesign and waiting on City Council approval for alley ownership. Waiting to hear if there will be fees associated but shouldn't be, just that GLO would take over maintenance of the alley.
    - iii. Garden- N/A
    - iv. Board Governance and Development
      1. Courtney presented, finished board matrix and board application. Working on board member questions and answers for interviews. Will and Dany working onboarding process and trainings. Bylaws need to be added regarding nomination outside the annual meeting that will be sent to all board members. There are no details on how to handle members joining not during the annual meeting. Adding in that the board governance needs to have oversight to all nominations before the nomination comes to the board.
    - v. Programming- N/A
    - vi. Fundraising- N/A
    - vii. QTBIPOC- N/A

## New Business

1. Lot Proposal (vote)
  1. Aaron presented a budget for the new layout for the garden area. Budget is \$33,000 but Aaron assumes we can get a lot donated and reusing recyclable items for things like fencing,

playground, and etc. With what is in the garden account and Chappel donation leaving a \$15,000 balance. Looking for grants for ADA parking spots. Estimated time frame to open Spring 2025. Jeremy motion to approve the appropriation of funds for the project, Courtney seconded. All yay, motion carries.

2. Annual Meeting Budget (vote)

1. Aaron presented, proposal to move the annual meeting off site at hotel vandivort. This proposal would include food and drinks for those attending. There would be prizes for GLO members to win. Estimate would cost less than \$1,900. Jeremy motion to approve the appropriation of funds, Courtney seconded. All yay, motion carries.

3. Banking- Checking Account Consolidation (vote)

1. Megan presented, there are 12 accounts and Aaron wants to consolidate everything into 3 accounts. Jeremy moved to approve the consolidation, Megan seconded all yays, motion carries.

4. Slack Communication Information

1. Aaron presented, this is the new communication method for all staff and board members.

5. Board Gov. New Application (vote)

1. Courtney presented a revised board application. Megan motioned to approve the new board member application, Jeremy seconded. All yays, motion carries

6. Treasurer Nomination (vote)

1. Brittany announced that she is stepping down from her position, will be available to assist with the transition to the new Treasurer. Megan moved to open the floor to nomination. Megan nominated Linda as Treasurer, Stephen seconded. Jeremy motioned to close the floor, Courtney seconded. Linda is now the GLO Treasurer.

## Announcements

### Upcoming Events:

Rainbow Kids Back to School- Sun, August 18, 6pm – 8pm, The GLO Center

LGBTQ+ Brunch hosted by Jeremy Dean and Derrick Nowlain August 20th.

Drag Story House at Creamy August 25th

Adjournment 7:54 pm