



Mission
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service



GLO Center Board of Directors Meeting Agenda

Monday, October 21, 2024

6:00 – 8:00pm

Location: Zoom

Meeting ID: <https://zoom.us/j/93814759553>

Present: Megan, Caitlin, Dany, Courtney, Jodey, Aaron, Kyle, Carolyn, Holland, Emilia, Linda

Apologies: Jeremy Dean, Madaline Barron

Welcome and Call to order at 6:01 pm

1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

Reflection- “The test of our progress is not whether we add more to the abundance of those who have much; it is whether we provide enough for those who have too little... Franklin D. Roosevelt.”

Share a memory inspired by Stephen if you would like/are able.

2. Approval of Agenda Megan motioned to approve, Linda seconded, no discussion, all yays, motion passes
3. Approval of September meeting minutes Megan motioned to approve, Holland seconded, no discussion, all yays, motion passes
4. Reports
 1. President’s Report
 - i. Megan presented, accounting is in the process of being moved to Central Bank, finishing up paperwork. Roof still seems to be leaking but the roofer thinks it’s coming from next door. Waiting to move forward till after Aaron speaks with Shawn. Update on the lot, Nov. 9th will be the workday on cleaning up the lot.

2. Treasurer's Report

- i. Carolyn presented, as an account would like to start using a GLA for record keeping.

3. ED/Program Coordinator Report

- i. Aaron presented, there will be just one report from the ED, Group Coordinator, and Community Specialist. Will be starting a new support group Women and Nonbinary, starting in Oct. Having made some office hour changes, GLO is currently closed to the public as staff does training and reorganization as the current model is impacting staff getting work done as more cisgender heterosexual unsheltered individuals have started hanging out in the center and using resources.

4. Committee Reports

i. Pride

1. Chair Caitlin presented, the theme is going to be Homecoming. Working on creating more sections of activities and having an after Pride celebration.

ii. Building and Maintenance

1. Megan presented a report prepared by chair Jeremy Dean. Can't take over the alleyway because with current planning it might get used so the city wants to keep control of it.

iii. Board Governance and Development

1. Courtney chair presented, recap the committee was preparing for the annual meeting and next meeting will be discussing the onboarding process and onboarding the new members.

iv. Programming- N/A

v. Fundraising

1. Megan chair presented, working on membership drive. Comedy show at High Tide, Feb. 21st and 22nd will be the annual fundraiser.

vi. QTBIPOC- N/A

New Business

1. Emilia- Programming

1. Emilia presented giving an overview of what her role will look like and what case management will look for at GLO. Emilia oversees Bus Passes, Food Pantry, Crisis Cold Weather Shelter, and resource information.

2. Student Micro-Grants
 1. Aaron presented, seeking \$1,000 funding to send Drury Allie students to a conference. School is not providing funding, a student was even selected to present at the conference. Discussed budgeting for things like this going forward.
3. Bystander Intervention Training
 1. Megan presented, still seeking some kind of training for the board and staff regarding handling protestors at events specifically.
4. Ex Committee Nominations (vote)
 1. No bylaws about terms. These terms will be per year. Executive members need to have served at least a year on the board. Opening floor. Linda nominated Megan as president. Kyler seconded. Small discussion that Megan would accept with the nomination but it would be her last year. Megan and Brittany abstained, rest yays. Megan will serve as President.
 2. Linda nominated Caitlin for Vice President, Megan seconded. Discussion around how Caitlin will make a good President next year. Caitlin abstained, rest all yays, Caitlin will serve as Secretary.
 3. Courtney nominated Dany, Megan seconded. Small discussion to make sure it's within capacity. Dany abstained, rest yays, motion passed.
 4. Jodey nominated Linda, Kyle seconded. Small discussion regarding Linda's capacity. She is happy to take it on with Carolyn joining to help. Caorlyn is an accountant. Linda abstained, rest yays. Motion passed. Courtney closed the floor.
5. Programming Committee Dissolve (vote)
 1. Caitlin presented, programming was developed to create capacity at the center. Now that the center is functioning fully with full staff things are overlapping. GLO staff should be in charge of programming for the center. Megan motioned to resolve the program committee and suggestions for programming can go straight to the Group Coordinator. Carolyn seconded, discussion that this will be removed from the bylaws. All yay, motion passes.
6. Health Insurance (Kyle)
 1. Kyle presented, met with Aaron and learned about the health insurance stipend. That is what it looks like on their pay stubs and advised this could put staff in problems with the IRS. Kyle advised we need to look into a group plan. Courtney advised that it isn't on the pay stub. Kyle and Courtney suggested either going with the Chamber or Equality Insurance.
7. Board Retreat Date
 1. Megan will send out an email to get dates to meet. This will be a 3 to 4 hour meeting.

Announcements

Upcoming Events:

- Glo Center is closed Oct 22-Oct 30 for regular hours. All groups will still meet.
- October 25th at 5:30 pm at Golden Girl Rum Club till 7 pm then game night
- Friendsgiving Nov. 25th 5:30 pm at GLO Center
- Oct 29- Trunk of Treat @ GLO

Adjournment 8:00 pm