



Mission
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service



GLO Center Board of Directors Meeting Agenda

Monday, January 13, 2025

6:00 – 8:00pm

Location: Zoom Only

Meeting ID: <https://zoom.us/j/93814759553>

Present: Megan Baldrige, Caitlin Davies, Linda Leicht, Aaron Schekorra, Jodey Fulcher, Courtney Cook, Carolyn Esparza, Holland Willson, Madaline Mudd, Kyle Vesely

Apologies: Dany Lacio, Jeremy Dean

Welcome and Call to order 6:04 pm

1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

Reflection- Carolyn

“We must let go of the life we planned, so as to accept the one that is waiting for us.” -Joseph Campbell

2. Bob Atchly w the City of Springfield- 2025-2029 HUD Consolidated/feedback
3. Approval of Agenda Megan motions to approve, Courtney seconds, no discussion, all yea votes, motion passes.
4. Approval of December meeting minutes Megan motions to approve, Jodey seconds, no discussion, all yea, motion passes.

5. Reports

1. President’s Report

- i. Megan presented accounts with Multiple is closed. With the help of Kyle, the roof was resealed and there have been no additional concerns. Met with Aaron regarding Black Tie Funding.

2. Treasurer's Report

- i. Carolyn & Linda presented, donations are up. Biggest expenses are payroll and all employees are on direct deposit. Suggested to get a subscription for background checks.

3. ED/Program Coordinator Report

- i. Aaron presented, new interns, new employee and practicum student have all started. With the cold temperature coming, the cold weather shelter will be open more. Had discussion with AA about them relocating to Third Place (same date and time just down the street) allowing for more programming on Saturdays. Encouragement to get more donors for Stand-Up for GLO.

4. Committee Reports

- i. Pride Caitlin presented, still looking for a headliner. Approved logo, direction of marketing for website. Friday before Pride will be a pre-pride dance.
- ii. Building and Maintenance - N/A
- iii. Garden- N/A
- iv. Board Governance and Development
 1. Courtney presented, working on training to help the board improve fundraising understanding and strategies. Will be meeting with the Fundraising Committee to improve better understanding of what they oversee and board responsibilities. Meetings moved to the first Thursday of the month.
- v. Programming- N/A
- vi. Fundraising
 1. Aaron presented, held a phone bank on December 17th to renew membership/increase donations.
- vii. QTBIPOC- N/A

New Business:

1. Budget- Aaron

1. Aaron presented, Black Tie awarded half of what was requested. Black Tie is no longer GLO's largest donor. Since we did get less than what we typically get, the budget needed to be redone starting the year off -\$21, 161.78 behind where we planned to be at this time. This isn't taking into account the benefits for the new employee that just started. Aaron is having the new employee and interns will be really focused on growing donor lists.

2. Older Adult Group Details

1. Megan shared, questions regarding the demographics appear confusing. Suggestions to stick just to the LGBTQ+ letters.

3. AORTA board training- PFLAG/LWV
 1. Courtney shared that PFLAG has invited the GLO board to two 3 hour training sessions on dismantling white supremacy and trans liberations. Training will be April 27th and May 4th.
4. Board Governance - Committee Update & Announcements
 1. Courtney reviewed committee lists and reassigned/recommitted members

Upcoming Events:

- Showing of The Mitchells vs The Machines: Jan 25 3-5PM @ The Library Center Community Room B
- Stand Up for GLO: Friday, March 21 & Saturday, March 22, 7 PM, Historic Fox Theatre

Adjournment 7:42 pm