

GLO Board of Directors Meeting Minutes

April 14, 2025

6 p.m.

Location: GLO Center and Zoom

Present: Megan Baldrige, Rebecca Damron, Aaron Schekorra, Courtney Cook, Kyle Vesely, Linda Leicht, Caitlin Davies, Holland Wilson, Jodey Fulcher, Carolyn Esparza

Apologies: Jeremy Dean

Welcome and Call to order 6:03 p.m.

1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

2. Approval of Agenda: Courtney moved to add an item regarding a by-laws revision to the agenda. Jodey seconded. Passed by unanimous vote. Megan moved to approve the agenda as amended. Jodey seconded. Passed by unanimous vote.

3. Approval of March minutes: Megan moved to approve the agenda. Caitlin seconded. Passed by unanimous vote.

4. Reports:

President's report GET INFO

Treasurer's Report — Carolyn presented the March report and budget tracker. She noted that event income was lower than anticipated. YTD shows budget is \$40,000 in the red.

Executive Director/Staff Report — Aaron

- * The executive and fundraising committees are working on ways to improve the annual fundraiser (Stand Up for GLO) to raise more money.
- * For the next three months the staff will not be available for additional events or projects without getting into serious overtime and burnout.
- * The visit by the Musgrave Foundation went well and we expect to receive the second year of funding, \$50,000, to cover Amelia's work.
- * There has been lots of volunteer interest, so we will be working on ways to keep track of volunteers and their interests in order to plug them in where they are needed.
- * The Queer Artists Showcase, set for the end of May at the Creamery, has already received several submissions.

Committee Reports:

Pride — Caitlin reported that things are coming together, but still looking for a cool cover band to open Pride. Signup for sponsors ends April 30, and still need

sponsor for headline act.

Building and Maintenance — Kyle reported that the roof leaked again after recent heavy rain. Bush Brothers Roofing came and said it needed the sealant higher on the flashings, which they did at no cost. They estimated \$20,000 for a new roof. The committee is also looking at office space at The Fairbanks for Amelia, so she can have more privacy when working with clients.

Board Governance — Courtney reported that the committee has completed Part One of Rebecca's onboarding. They decided to add a 90-day check-in, and have new board members wait 90 days to decide which committees to serve on, but should attend all committees before deciding. The Social Media policy was reviewed and will be the committee's next project. Submitted updated bylaws, with one revision to be voted on later in the meeting.

Fundraising — Megan reported that the recent Drag Bingo event at National Avenue Christian Church raised \$1,200, with thanks to the Queer Marketplace for donating items. Other recent fundraisers were the spaghetti dinner and young professionals event. Upcoming events include a small outdoor concern, Ru Paul trivia.

5. New Business:

- a. Rebecca was officially welcomed to the board.
- b. Unity meeting was discussed. Minutes of the meeting were included in the board packet. Courtney moved to allow Unity to have a booth at this year's Pridefest. Megan seconded. Following discussion, the motion passed with 7 in favor, 0 against, 2 abstentions (Carolyn and Rebecca).
- c. Black Tie update. Aaron had a meeting with Black Tie President Elise and board member Keith Rawlings in mid-March to discuss concerns expressed about the level of funding to GLO this year. GLO received \$40,000, while a request for \$80,000 was submitted. One concern is the lack of transparency because Black Tie does not announce the amounts when they report the recipients. Another concern is the distribution of SBT funds to non-queer organizations. Aaron reported that the meeting did not go well. Megan spoke with Elise, who sent an email providing the history of SBT funding to GLO and explaining its decision to fund non-queer organizations. She also pointed out that GLO's application was for salaries, and SBT prefers to fund programs. Megan requested that a board member attend any future meetings between SBT and GLO.
- d. Executive Board elections. With the resignation of Dany Lacio, the secretary position was unfilled. Carolyn moved to nominate Linda to serve in that position; Courtney seconded. Vote was unanimous. Linda, who was serving as treasurer, moved to nominate Carolyn as treasure; Kyle seconded. Vote was unanimous.
- e. Bylaws revisions. Revised bylaws were included in the board packet. Courtney

moved to approve the revisions; Jodey seconded. Vote was unanimous.

Adjournment: 7:57 p.m.