

GLO Board of Directors Meeting Minutes

May 12, 2025

6 p.m.

Location: GLO Center and Zoom

Present: Megan Baldrige, Rebecca Damron, Aaron Schekorra, Courtney Cook, Linda Leicht, Caitlin Davies, Holland Wilson, Jodey Fulcher, Carolyn Esparza, Jeremy Dean

Apologies: Kyle Vesely

Welcome and Call to order 6:04 p.m.

1. Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive. Megan read the mission statement; Rebecca read the reflection by Ralph Waldo Emerson.

2. Approval of Agenda: Megan moved to add an item regarding a by-laws revision to the agenda. Jodey seconded. Passed by unanimous vote.

3. Approval of April minutes: Courtney moved to approve the agenda. Holland seconded. Passed by unanimous vote.

4. Reports:

President's report — Megan was on vacation for part of month, but she managed to work on the Pride Parade and with the Pride Committee, organized the Shandies concert, and attended the Anti-Oppression Coalition training.

Treasurer's Report — Carolyn presented the April report and budget tracker. She noted that income down about \$5,000, but expenses also down about \$4,000. YTD shows budget is \$41,790.61 in the red. Aaron explained that some income from sales is not reflected. Some other issues also needs to be clarified.

Executive Director/Staff Report — Aaron

Highlights include OIP is ready for business, with the relaunch to be announced in early June; Ozarks Pridefest/GLO was featured in THEM national magazine and in the local Springfield Daily Citizen; the second year for the grant for Emilia Stauffer was approved; PFLAG/GLO/Faith Partners are finalists for a Musgrave Foundation Keys to Housing grant; and Springfield will host a pre-release screening of the movie Ponyboi in mid-June.

Committee Reports:

Pride — Caitlin reported on the continuing work on Ozarks Pridefest. Tickets are now life for the Homecoming Dance. Continuing needs include door prizes for dance, volunteers for Pridefest.

Board Governance — Last meeting was during a tornado, so only Courtney and Jodey attended. They reviewed a board application from Theodore Bennett, who was referred by Aaron and Emilia. The committee is working on getting an information packet together for Rebecca and future board members. They are also reviewing social media policies.

5. New Business:

* Vote on board applicant: Theodore's application was compared to the matrix. According to his application, he is strong on participation, labor and mentorship; good on event coordination and conflict resolution; and weak on leadership. Courtney pointed out that he brings perspective as a young trans man. Rebecca spoke in favor, noting that he provides a mentoring opportunity for board and a Gen Z perspective. Megan also pointed out that he is not from here (from Oregon), and works at Planned Parenthood.

Courtney moved to add Theodore to the board; Jodey seconded. After a discussion, the vote was unanimous to invite him to the board. Rebecca volunteered to mentor him.

* New by-laws: Everyone present signed a copy of the amended by-laws. Courtney will get signatures from members who attended by Zoom or were absent..

* Approval to hire Carolyn to serve as DJ for the dance and Pridefest for a total cost of \$300. Megan moved to approve; seconded by Rebecca. Megan explained that hiring Carolyn would be permitted, as per the by-laws, because her fee is the lowest, she is available and qualified. The vote to hire her was unanimous.

* Upcoming events: PROMO deep canvassing, May 17, 31; GLO@The Moxie, "Moonage Daydream," 4-7 p.m., May 17.

Adjournment: 6:51 p.m.