

**GLO Center BOD Meeting**  
**Aug. 11, 2025**  
**Location: GLO Center and Zoom**

**Present:** Courtney Cook, Rebecca Damron, Caitlin Davies, Jeremy Dean, Carolyn Esparza, Jodey Fulcher, Linda Leicht, Holland Wilson, Kyle Vesely and ED Aaron Schekorra.

**Apologies:** Aaron joined the meeting late due to a personal emergency.

**Call to order:** 6:01 p.m.

**1. Mission Statement:** The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive. Read by Jeremy.

**Reflection:** “I believe that telling our stories, first to ourselves and then to one another and the world, is a revolutionary act. It is an act that can be met with hostility, exclusion and violence. It can also lead to love, understanding, transcendence and community.” — Janet Mock. Read by Megan

**2. Approval of Agenda:** Motion to approve by Jeremy, seconded by Kyle, passed unanimously

**3. Approval of July Minutes:** Motion to approve by Megan, seconded by Jeremy, passed unanimously

**4. Reports:**

**President’s Report** — Megan completed one-one-one meetings; ED/ED meeting held; spoke with Aaron about Pride on C Street.

**Treasurer’s Report** — Carolyn presented the TR, explaining that some funds will need to be transferred to/from the Pridefest account. Based on Budget Tracker — getting the \$50,000 grant helped a lot, but need to focus on memberships, which are down by \$6,500 to date; payroll was less than anticipated; expenses down, but we are still \$60,000 over budget.

**Staff/ED report** - Aaron sent in his report, which included a note that there are no staff issues, however, staff is stretched thin so the board is asked to be mindful of that.

\* Projects in development include Pride on C-Street, the Housing program with PFLAG, the Health Equity grant from Missouri Foundation For Health, Human Rights Campaign, Together We GLO and third-party fundraisers, including a punk rock concert at Lindberg’s.

\* Programs in the works include the Resource Navigation program that has had a significant increase in client participation; Health Resource Fair planned for November; new program planning tool; ASL and Spanish translation services; name change and gender marker clinics; reminders for group attendees; volunteer management platform; and Annual Meeting Sept. 22.

**Committee Reports:**

\* **Pride** — Caitlin will have a Pride debrief Aug. 18 at Hold Fast

\* **Building and Maintenance** — Kyle pointed out that we need to plan roof replacement.

\* **Board Development** — Courtney reported that the committee met - report in New Business.

## **5. New Business:**

**One on Ones** — Megan reported that the number one concern of all the boat members was fundraising. Other concerns raised were accountability, ideas vs action, looking at monetary amount from board members, action opportunities to be involved, mixers, parties, board recruitment, fundraising training, way to reach high-end funders, and lack of fundraising staff. Other concerns included a better volunteer process, a clearer path to the EC, letting the public know what we do. Positive comments included that we have a good board, leadership, onboarding and visibility.

**Annual Board Donations** — The discussion included the possibility of reinstating a board donation requirement, which could include personal financial support, in-kind support, and fundraising. Jeremy suggested that board governance take this on and bring plan to board.

**GLO Social Media Content Guidelines** — Courtney presented the revised guidelines, including appropriate and prohibited content and consequences. Courtney made a motion to approve the new guidelines, seconded by Linda, approved by unanimous vote.

**Positive Pride Notes** — We made money, though total is still pending. Courtney got good input from Black folks; Carolyn requested accordion fans next year; Linda said the Indivisible members had positive comments; Megan called in a success; Faithful Allies did a great job.

**Adjournment:** 7:28 p.m.