GLO Center Annual Meeting Sept. 29, 2025, 5:30 p.m. on Zoom

17 members attending. The meeting was rescheduled and on Zoom because of a security event on Sept. 22 when two rifle bullets, etched with a threat and a slur, were found in front of the center.

Executive Director Aaron Schekorra gave a safety security update, explaining that our security cameras are apparently no longer storing footage because the company went out of business, although we have no record of a notification from the company. We have cameras but we could not see the recording. Also spoke with neighboring businesses, but none were able to provide security footage of our building. We will need to update our cameras and will look at ways to minimize exposure from the windows. Members Brian Buecher and Julia Kamper offered to work on security and technology with us. We were able to raise about \$1,100 toward a security system through a pancake brunch at the center during Pride on C-Street Sept. 27. The youth will meet offsite though October, but no other changes were made to programs or policies.

Asked about how the reporting went, Aaron said it was a challenge at first, but now the detective assigned to the case is doing fine. The LGBT liaison reached out, and the reaction has been reasonably positive, especially going over security plans for Pride on C-Street. There will be increased presence by the police, without actually being within the event.

Tonya Claiborne asked about extra security measures for Refuge. Collins has reached out to facilitators and has started collecting names of those attending all groups.

Board Member Holland Wilson suggested all key codes for the doors be clears and reissued, and asked it the door could be set up to lock automatically. Will link the doors to a new security system. Just got new lights for the parking lot.

Aaron have highlights for the past year, including lots of growth. He asked for people to mention what they appreciated in the chat. Among the items noted were:

- * Resource Navigation/Case Management
- * Hired FT operations coordinator
- * Women & nonbinary group
- * Old school group
- * Name cange, gender marker
- * Queen Housing Collaborative grant
- * GLO Prom was free
- * Human Rights Campaign
- * Volunteer Action Team
- * Stand Up for GLO
- * Pride on C-Street
- * Anti-oppression coalition
- * Ozarks Food Harvest member
- * Record attendance at Pridefest

Aaron reported on the end of year balances as of June 30, 2025:

- * Main account \$102,090
- * Pridefest \$35,000
- * Emergency fund \$55.000

He pointed out that we have been heavily reliant on grants, but need to focus on other sources of income, such as member dues. He noted that when the center asks for specific needs to be met, the community responds well. Board Member Rebecca Damron is working on a grant to address a needs assessment.

Aaron gave a special thanks to GLO volunteers, noting that the Pride on C-Street event was a prime example of how important they are. He is working on ways to keep volunteers.

(See attachments.)

Board Member Courtney Cook, chairman of the Board Governance Committee, provided charts to show the demographic makeup of the current board. During the previous year, Madaline Mudd resigned from the board, Courtney resigned as of this meeting and Megan Baldridge chose not to run after her term expired. (See Megan's written remarks, attached.)

There are four open seats on the board, which can be filled later. Two members are new (Rebecca Damron and Theo Bennett) and three members' terms have expired (Linda Leicht, Holland Wilson and Caitlin Davies). Courtney moved to nominate all five. With no other nominations those attending voted online. All five were elected.