



**Mission**  
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

**Values**  
Anti-Racism, Transparency, Accessibility, Service



## **GLO Center Board of Directors Meeting Agenda**

**Monday, Nov 10, 2025**

**6:15pm – 8:00pm**

**Location: Zoom Only**

**Meeting ID:** <https://zoom.us/j/93814759553>

Present: Aaron Kitchens, Caitlin Davies, Linda Leicht, Carolyn Esparza, Jodey Fulcher, Jeremy Dean, Rebecca Damron, Theo Bennett, Holland Wilson

Apologies: N/A

Welcome and Call to order 6:15 pm

Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

Reflection- N/A

1. Approval of Agenda: Caitlin motions to approve the agenda, Carolyn seconds, no discussion, all yays, motion passes.
2. Approval of October meeting minutes: Caitlin motions to approve the minutes, Carolyn seconds, no discussion, all yays, motion passes.
3. Reports
  1. President's Report
    - i. Caitlin presented, moved Pride funds around to a more favorable account. Follow up meetings about security threats. Went to NAACP Annual Gala. Reorganized Google Drive & went over how to access it to streamline process of sending in reports. Working on planning annual meeting. Had a staff/ED meeting.
  2. Treasurer's Report
    - i. Carolyn presented October budget tracker.
  3. Staff Report
    - i. Aaron presented; Had a successful Trunk or Treat, Crisis Cold Weather Center opened on 11/01/2025 with 5 guests. HRC Next Level Program signup is live. Name change request have slowed to stopped following Supreme Court decision on passports. Increase in

clients utilizing the Food Pantry. Served 15 household in October & more so far in November.

#### 4. Committee Reports

##### i. Pride

1. Caitlin presented; Aaron moved half of our Pride funds to a more favorable account, Reached out to a potential performer, Created Pride Committee application form & posted online, reached out to applicants & invited them to first zoom meeting in November, Set up zoom meeting & organized folders/docs for 1<sup>st</sup> meeting. Next meeting: 11/12/2025 at 6pm on zoom.

##### ii. Building and Maintenance

1. New codes for the front & back doors, alarm codes, document & meeting to discuss how to use them.

##### iii. Board Governance and Development

1. Jeremy presented; Revising Board Member application & matrix. Jeremy Dean select as new chair. Committee meeting date selected for 3rd Wednesday of each month.

##### iv. Fundraising

1. Carolyn & Aaron presented; Quarterly Phone Banking for events & memberships. Areas of focus: Together We GLO Launch, Holiday party fundraiser, Wine Tasting. Work in progress/upcoming events: La Roux dinner party (12/13/2025), Pancake Breakfast (03/21/2026), Wine Tasting (TBD).

##### v. QTBIPOC- N/A

#### New Business:

##### 1. Security and Investigation Update

- Springfield police released 2 stills. No tips since. Investigation ended.

##### 2. Health Insurance (Mid-American LGBTQ + Chamber of Commerce)

- Met with the insurance broker. She is shopping for new plans & best options. Old plan has an 11% increase in premium.

##### 3. Board Members administration changes

- Reorganization of Google drive for better organization & streamlined record keeping.

##### 4. New Board Member Consideration: Julia Kamper

##### 5. Board Retreat

- Potential date 12/20/2025 at 10am, poll for a final date & time.
- Getting the Board up to date on finances & budget updates.

- Recruiting new members.
- Audit on current programming & identifying gaps in serving the community.
- Strategic planning activities.
- Fundraising training & goals, Collab with Lacey at PROMO.

## 6. Open Discussion

### Upcoming Events:

1. Building and Maintenance Meeting on Google Meet; Tuesday, 11/11/2025 at 6pm
2. Pride Meeting; Wednesday, 11/12/2025 at 6pm
3. Thanksgiving event & movie night
4. Holiday Party at La Roux, 12/14/2025
5. Pancake Breakfast, 03/21/2026

*Respectfully Submitted,*

*Jodey Fulcher*