## GLO Center BOD Meeting Oct. 13, 2025 Location: GLO Center and Zoom

**Present:** Rebecca Damron, Caitlin Davies, Jeremy Dean, Carolyn Esparza, Jodey Fulcher, Linda Leicht, Holland Wilson and ED Aaron Schekorra.

**Apologies:** Theo Bennett

- **1. Mission Statement:** The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive. Read by Caitlin.
- **2. Approval of Agenda:** Motion to approve by Carolyn, seconded by Rebecca, passed unanimously.
- **3. Approval of September Minutes:** Motion to approve by Carolyn, seconded by Rebecca, passed unanimously.

## 4. Reports:

- \* **President**'s **Report** With Megan's departure, there was no report, except that Caitlin reported that Kyle Vesely resigned from the board.
- \* **Treasurer's Report** Carolyn presented reports for August and September.
- \* Staff/ED Report Aaron reported that GLO received three grants since last month -- a \$10,000 human rights grant (half for Emelia's program, half for expenses) will have more info soon; \$3,000 from CPO for the crisis cold weather shelter; \$7,500 from the Musgrave Foundation for general expense. Grant asks out include to CFO, Unitarian Universalists, Black Tie and Centerlink.

- \* **Pride on C Street** Gross revenue was about \$18,000, with the net anticipated to be more than \$13,000. An estimated 2,000 people attended.
- \* Youth programs The youth have returned to the center after meeting at the Fairbanks following the bullets left in front of the center. Staff has compiled a regular list of donors to thank. Trunk or Treat is scheduled for Nov. 1
- \* Crisis Cold Weather Shelter Begins Nov. 1. We will host on Thursdays and Saturdays (unless there is a special event) as an overflow shelter. We will begin hosting up to 10 guests.
- \* **Community** PFLAG has hired Tara Lacio as program coordinator. Emelia and Tara will meet to discuss the housing initiative.

## **Committee Reports:**

\* **Fundraising** – Carolyn said the committee discussed Pride on C Street, agreeing to work on improved parking, etc. for the next one. The dinner party fundraiser in December will be held at LaRoux on a Sunday. Committee also discussed a future wine tasting and using fundraisers to meet specific needs. Staff will work on detailing needs.

## **New Business:**

- \* Crisis Cold Weather Shelter grant Aaron proposed that \$1,500 be applied to Emelia's work as coordinator, including any OT, with the remaining \$1,500 provided as a stipend for a volunteer coordinator. Emelia has to people she will ask. A motion to approve the stipend was made by Caitlin, seconded by Rebecca, and passed unanimously.
- \* Security update Aaron has not received any update on the police investigation of a recent breaking at the center. Insurance company has been given the list of stolen or damaged items. Building and Maintenance will lead a review of center security. Jodey agreed to chair B&M, Staff will hire a professional to install the new security cameras.
- \* **Board elections** President Jodey moved and Carolyn seconded Caitlin, unanimous. Secretary Rebecca moved and Carolyn

- seconded Jodey, unanimous. Caitlin moved and Rebecca seconded Linda for Vice President and Carolyn for treasurer, unanimousl
- \* Board recruitment Caitlin noted that there are now only eight people on the board; the bylaws allow for up to 13. The board discussed possible candidates to approach and ways to find others. Also, some updates to the application were discussed. Board Governance will handle that. Jeremy agreed to chair Board Governance.
- \* Committees- Caitlin requested that each committee select its chair and meeting date/time and get that information to Caitlin to be included on the calendar and get zoom links up to date.

Meeting adjourned.