



Mission
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service



GLO Center Board of Directors Meeting Minutes

Monday, February 9, 2026

6:00pm – 8:00pm

Location: The GLO Center & Zoom

Meeting ID: <https://zoom.us/j/93814759553>

Present: Aaron Kitchens, Caitlin Davies, Linda Leicht, Carolyn Esparza, Jodey Fulcher, Rebecca Damron, Theo Bennett, Holland Wilson

Apologies: Jeremy Dean, Julia Kamper

Welcome and Call to order: 6:00pm

Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

Reflection: N/A

Approval of Agenda: Caitlin motions to approve the agenda, Carolyn seconds, no discussion, all yays, motion passes.

Approval of January meeting minutes: Caitlin motions to approve the minutes, Carolyn seconds, no discussion, all yays, motion passes.

Reports

1. President's Report

- Caitlin presented,

Summary of Activities:

- Collecting and collating board retreat notes/goals/work to put together a plan moving forward (ongoing)
- Sent the board application form to be posted and organized with Aaron to get that sent out
- Attended the MO statewide pride organizers meeting
 - Discussed many things but an important safety/security issue that we will need to discuss within GLO leadership

- Met with Aaron about pridefest planning - specifically regarding roles of staff, committee, and chair
 - Worked with marketing on Pridefest design (logo, webpage etc.)
 - Liaised with pridefest performers (Dylan Earl as Headliner and Madame Mystery for drag)
- Communicated with Aaron on regarding open position/interviews and other day to day issues at the Center

Notes and Goals/Working On:

- Aaron's Annual Review
- Board recruitment
- Working on next steps to put our board retreat goals/plans/ideas into action

2. Treasurer's Report

- Carolyn presented February budget tracker. Good funds came in from grants. Slightly higher Professional Services costs due to CPA. Tickets go on sale for Standup for GLO in February. Up coming partnership with Sit & Spin Studio fundraiser. Membership dues are up.

3. Staff Report (Aaron presented)

Development

Pending deposits:

- Springfield Black Tie, \$55,000
- MO ID Access Coalition, \$2,500

Grants submitted, pending response:

- Unitarian Universalist grant Fund for a Just Society, submitted \$9,500
- LGBTQ Center Mental Health Capacity-Building Initiative 2026 Funding Opportunity, ask is \$21,500 (we are finalists)

Grants in progress:

- Ben & Jerry's Grassroots Organizing Grant \$20,000 due 2/28
- Missouri Foundation for Health (new RFA), multi-year, large grant, meeting 2/23

Events:

- See [2026 event calendar](#)
- Stand Up for GLO details set
- Pancake Breakfast in progress
- Pride on C-Street date still pending, otherwise the year is set for the most part

Fiscal Sponsorships

- Ozarks Pride Pageant and START MOUs signed
- START recruited new members, TDOV plans
- Need to clarify vendor policy (MLMs)

Programs

- No major issues or changes
- Hired Program Coordinator
- Men's/NB, QTBIPOC, and Youth need facilitators
- Pantry nights are now resource nights
- HRC participants are following through, need to plan in person components

4. Committee Reports

◦ Pride - Caitlin presented

1. Sabrina (moment of remembrance)

2. Entertainment

1. Dylan Earl accepted our offer to be the headliner (with his full band) for a cost of \$2,500

1. Need to write up a contract and get it signed

2. Need to get him in touch with the sound person to organize his tech needs

2. Search for local performers

1. Need to start the search for our other (non-drag) performers now we have our headliner

1. Need volunteers to lead that search/research potential performers

2. Considerations

1. Diversity of performers

2. Balancing repeat vs new performers

3. Drag story time?

4. High Tide Theatrical

5. Rebekah Freeland

6. Queen City Shakespeare

7. Matt to look for options

8. Mar - Poetry

9. Meg - clown folk duo "little things collective"

10. Drag Story Hour

11. 417 Arial

12. Comedian

13. Dance Group

3. Search for drag show "headliner" (within driving distance, is affordable)

3. Marketing

1. Update and approval of logo

1. Top option

2. Volunteer(s) for helping to create marketing materials including social media marketing for both the main event and the Pride March

4. Fundraising

1. Update on GLO-Pridefest fundraising collaborating

2. Preparing for reaching out to sponsors and vendors and getting donation commitments
3. Pride Fundraiser volunteer organizers needed
 1. Pride Drag Bingo (Alamo - drink %)
 1. Drag Trivia/GLO 30 years
4. Other fundraising plans/ideas
 1. Before pride fundraisers
 2. Pride month collaborations/fundraisers with businesses etc.
 1. Dyke Night potential collab with Bizarre Bar (Caitlin)
5. General Event Planning
 1. <https://www.jumpingjacksevents.com/inventory/dunk-tanks/dunk-tank/>
 2. Seeking quotes/contacting service providers
 1. Trash
 1. Environmental groups - no response last year
 2. Students/service (Fraternity/sorority etc.), girl scout older troops
 2. Printing
 3. Bottled water
 4. Allies Group (National Ave.)
 5. Cooling station/zone
 6. ASL interpreter(s)
 7. Security
 8. Activities providers
 9. Other?

Invited to State-wide pride organizers meeting on Jan 22nd

- **Building and Maintenance** – N/A
- **Board Governance and Development** - N/A
- **Fundraising** – Carolyn presented
 - **Areas of Focus:**
 - A new direction for the committee
 - Committee Roles & expectations
 - La Roux Fundraiser cancellation & pivot to SUFG
 - **Work in Progress/Upcoming Events:**
 - Pancake Breakfast: 03/21/2026
 - Stand Up for GLO: 03/29/2026
 - Wine Tasting: In Discussion
 - **QTBIPOC**- N/A

New Business

1. Grants update - Missouri Foundation for Health RFP (Aaron)
2. Funding request (Aaron)

3. Hiring update - Group Coordinator Position
4. Board Recruitment
5. Scheduling Board Fundraising Training with Lacie from PROMO
 1. March 26th (afternoon) or March 27th in person
6. Post board retreat next steps
 1. Fundraising
 1. Measurable goals
 2. Events to attend
 1. Spin it Forward GLO Fundraiser - 2/19 at 5.45pm at SASS
 2. High Tide Gala - 2/21 at 7pm
 3. PFLAG Brunch - 2/22 at 11am
 4. APO Annual Dinner - 2/24 at 5pm
7. Open Discussion
8. Upcoming Events/Reminders
 1. Spin it Forward GLO Fundraiser - 2/19 at 5.45pm at SASS
 2. GLO Movie Night at the Moxie (Saving Face) - 2/28 at 4pm
 3. Stand Up for GLO - 3/29
 4. Paris is Burning – 2/23

Adjournment: 8:00pm

Respectfully Submitted,

Jodey Fulcher, GLO Executive BOD, Secretary