



Mission
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service



GLO Center Board of Directors Meeting Minutes
Sunday, January 11, 2026
10:00am – 2:30pm
Location: The GLO Center

Present: Aaron Kitchens, Caitlin Davies, Linda Leicht, Carolyn Esparza, Jodey Fulcher, Jeremy Dean, Rebecca Damron, Theo Bennett, Julia Kamper

Apologies: Holland Wilson

Welcome and Call to order: 10:06am

Mission Statement: The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive.

Reflection: N/A

Approval of Agenda: Caitlin motions to approve the agenda, Jodey seconds, no discussion, all yays, motion passes.

Approval of January meeting minutes: Caitlin motions to approve the minutes, Carolyn seconds, no discussion, all yays, motion passes.

Reports

1. President's Report

- Caitlin presented,
 - Held Executive Committee Meeting
 - Held Pridefest meeting, worked with 2Oddballs on logo, offered Headliner (waiting to hear back from agent)
 - Attended 2 grant presentations (Musgrave and CFO) and toured New Day with Aaron
 - Invited to attend statewide pride organizers meeting (Jan 22nd)

2. Treasurer's Report

- Carolyn presented January budget tracker. Healthcare spending seems higher, because the charges for December appeared after 12/28/2025 & are included in the January totals. Memberships & Grant totals are up, insurance claim payout received, Chappel Roan donation, transfer of funds from START to GLO.

3. Staff Report (Aaron presented)

Pending deposits:

- Human Rights Campaign, Next Level Economic Empowerment grant, \$10,000 (still pending as of 12/1, followed up) - coming in February

Grants submitted, pending response:

- Unitarian Universalist grant Fund for a Just Society, submitted \$9,500
- Springfield Black Tie, ask is \$66,000, expecting \$52,000
- MO ID Access Coalition, ask is \$2,500

Grants in progress:

- LGBTQ Center Mental Health Capacity-Building Initiative 2026 Funding Opportunity, ask is \$31,500 (we are finalists)
- Grant calendar in progress

Events:

- Molly Healy concert donated, planned for 4/12/26
- Stand Up for GLO details set

30th Anniversary

- Anniversary Celebration @ annual meeting
- Time Capsule
- Fundraise for CFO Fund
- GLO Youth reunion

Fiscal Sponsorships/Acquisition

- Ozarks Pride Pageant and START MOUs signed
- START bank closed
- Meeting with Keisha on 1/12

Community Services

- CCWS is at capacity
- HRC Next Level program has more than the maximum interested
- Transgender Advocacy workgroup is moving forward
- Translation continues to be a big need

Arts & Culture

- QAS now on First Friday
- Six Moxie movies scheduled for 2026

Pridefest

- See Pridefest report

Groups

- Old School is now GLO 50plus
- Rainbow Kids is now Rainbow Families
- Youth facilitators, need one or two more

Volunteer Program

- Volunteer appreciation event happened, got feedback and changing to smaller quarterly appreciations
- New volunteer management system has been obtained, and should be implemented ASAP
- Changes to volunteer training are in process to ensure volunteers understand the sensitive nature of some of GLO's new programs (i.e. pantry)
- New volunteer orientation has been created, just needs voiceover

4. Committee Reports

- **Pride**
 - Caitlin presented; Approval of the mood board, Entertainment (Dylan Earl approval, Brody Ray), Discussion on sponsor levels, Alcohol Sponsor/Vendor, Pride Parade Route & Marshalls, Fundraising ideas, Activities (Zoo, Dunk Tank, Fireworks, Live painting, Carnival games,etc).
- **Building and Maintenance** – N/A
- **Board Governance and Development** - N/A
- **Fundraising** – N/A
- **QTBIPOC**- N/A

New Business

1. Board members divided into groups to create official documentation for expectations for each GLO Committee
2. GLO Youth Group Coverage
3. Job Posting - Accepting applications for Program Coordinator role
4. New GLO Member shirt design
5. Task Signup List
6. Open Discussion

Adjournment: 02:30pm

Respectfully Submitted,

Jodey Fulcher, GLO Executive BOD, Secretary