The LGBTQ+ Community Center of the Ozarks
518 E. COMMERCIAL
SPRINGFIELD, MO. 65803

Mission
The GLO Center serves the LGBTQIA community in the Ozarks through support resources, education, and advocacy to create a more inclusive and welcoming community where all can thrive.

Values
Anti-Racism, Transparency, Accessibility, Service

GLO Center Board of Directors & Board Retreat Meeting Minutes
Saturday, August 15, 2026
4:00pm – 8:00pm
Location: Nathan's or Google Meet
Meeting Link: meet.google.com/sgv-iuuo-qsh

Present: Caitlin, Linda, Julia, Jodey, Jeremy, Rebecca, Julia, Nathan, Libby, Alexis, Taylor, Aaron, Teddy, Matt, 2 Oddballs

Apologies: Rebecca, Alexis

Welcome and Call to order - 4:09pm

- **Mission Statement:** The GLO Center serves the LGBTQIA community in the Ozarks through support, resources, education and advocacy to create a more inclusive and welcoming community where all can thrive. (Caitlin)

- **Approval of Agenda** - Caitlin motions to approve the agenda, Jodey seconds, motion passes.

- **Approval of March Minutes** - Caitlin motions to approve the minutes, Jodey seconds, motion passes.

- **Reports**

    - **President's Report** - Caitlin presented

      Summary of Activities:

        - Plumbing Issue ($2780 estimate)
            - Held emergency exec meeting regarding plumbing issue
            - Held virtual board vote to approve spending up to $5K on plumbing fixture
        - Held Executive Committee Meeting
            - Title change for Matt
            - Discussed streamlining admin processes between staff and board
            - Discussed data security audit
            - Discussed fraud issue
        - Met with Linda to plan board retreat

        - Got website updated with meeting minutes

    - **Treasurer's Report** - Julia presented
        - Reorganization of Quickbooks
        - Setting up website for Board Financial Reporting
    - **Staff Report** - Aaron presented
        - SPGF Christmas Parade
            - w/Crystal Quade, 2nd Saturday in December (12/12/2026)
            - GLO Responsibilities: decor, logistics, stage setup, Aaron - permits, Matt - barricades
            - The ask for compensation ($5k?)
        - Change Annual Meeting date
            - Kyler motions, Caitlin seconds, motion passes for Monday 10/26/2026
    - **Committee Reports**
        - **Pride** - N/A
        - **Fundraising**
            - Pride on C-Street stage sponsor sold, need help selling more sponsorships & fundraising, need another $10K
        - **Board Governance and Development**
            - GLO BOD term length/limits
        - **Building and Maintenance** - N/A
        - **START** - N/A
- **New Business:**
    - Annual Board Meeting Date Change - 10/26/2026
    - Change of Date October Meeting - 10/16/2026
    - Board Retreat Discussions
        - Fundraising
            - Stories from the E.D. & President
            - Future fundraising to include a 1st meeting at GLO & a tour
            - Fundraising scenario roleplay

- Systems/Processes/Admin
    - Data - leave behind practices
    - Committee roles & how they should work & look
    - Calendar organization & visibility, prepared for meeting
    - BOD accountability
        - Chair, co-chair, group facilitator; volunteer moments; proactivity; staying thru term limit(s); executive committee mentors; brand ambassador/rep for GLO; GLO BOD = Governing Body
- 2 Oddballs highlights
    - Subscriber list growing (10K following on Facebook); review of metrics & marketing dashboard
    - More socials: post & engagement summary; 2 Oddballs buffer between negative posts & GLO; engagement; top posts; permissions - tagging photo/video posts & sharing; pinning posts; Facebook “Learn More” button

- **Upcoming Events/Reminders**
    - Urbanaire in St Louis (PROMO) - Sat Sept 26 (5 guests by 8/31)

Adjournment: 7:51pm

Respectfully Submitted,

Jodey Fulcher, GLO Executive BOD, Secretary